

# SEAJOB INDIAN ANCHOR AWARDS 2024

## Seajob Presented The Lifetime Achievement Award 2024 To Capt. Rajesh Unni

"The Lifetime Achievement Award is a prestigious recognition bestowed upon individuals whose exceptional contributions have left an indelible mark on the industry. It is a great honour to felicitate an iconic figure, Capt. Rajesh Unni, with the Lifetime Achievement Award."

- Mr. Roni Abraham, Founder & MD, Sea Line Group



**CAPT. RAJESH UNNI**  
Founder & Executive Chairman,  
Synergy Marine Group

Capt. Unni founded Synergy in 2006 and transformed it into the third-largest ship management company globally, with a fleet of over 600 vessels. A visionary leader, he has been a pioneer in sustainability, innovation, and ethical governance. His influence extends far beyond Synergy, shaping the global maritime industry and driving impactful social responsibility initiatives.



**Mr. Deepak Shetty,**  
I.R.S (Retd), Former Secretary to  
the Government of India & Ex-DG



**Mr. Roni Abraham**  
Founder & MD, Sea Line Group



**Mrs. Grace Roni**  
CEO, Sea Line Group



**Ms. Amy Roni Abraham**  
COO, Sea Line Group

## 20 YEARS OF CONNECTING THE SEAFARERS BY SEA

"Reminiscing about the past is easy, but the future is a blank canvas - we must fill it." - Mr. Roni Abraham, Founder and MD of Sea Line Group.





Sea Line Group presents India's Biggest Maritime Award Show the '**Seajob Indian Anchor Awards 2024**', delivering an evening of grandeur and celebration. The event was graced by over 1,350+ distinguished guests, including foreign delegates and a mix of prominent Indian and international shipowners.

The event was exclusively streamed live on YouTube, attracting an audience of more than 3000 viewers. A record-breaking 178+ RPSL companies were represented, alongside 40+ awardees celebrated for their exemplary contributions to the maritime industry. A full-page coverage was made in the Times of India newspaper, further elevating its stature within the maritime community.

Ms. Aradhana Nayar, a renowned celebrity and captivating hostess, led the evening with her remarkable charisma. She was accompanied by Mr. Savio D'Sa who worked in symphony with her, matching the enthusiasm and vigor of the audience.

The evening began with heartfelt thanks to the sponsors of the souvenir. The ceremonial lamp-lighting, symbolizing knowledge and enlightenment, was a moment of reverence, graced by esteemed dignitaries Mr. Deepak Shetty, I.R.S (Retd), Former Secretary to the Government of India and Ex-Director General of Shipping, Mr. Pradeep Bajpai, MD, Tomini Group, Mr. Sivanand Ray, General Manager Crewing – Pacific Basin Shipping Limited, Ms. Miki Ogura San, Managing Director, MOL ENERGIA Pte Ltd Singapore, Capt. Hamada San, Manager - Marine Tech, MOL ENERGIA Pte Ltd Singapore and Capt. Sanjay Gomes, Vice President Commercial, Seven Islands Shipping Limited. Followed by the unveiling of the souvenir booklet by the esteemed dignitaries.

A special AV was played, showcasing the remarkable journey of the Sea Line Group and the prestigious Seajob Indian Anchor Awards.

In an inspiring speech, Mrs. Grace Roni Abraham, CEO of Sea Line Group, proudly announced, "At the previous awards, we committed to surpassing 150+ RPSL companies on seajob.net. I am proud to announce that we have achieved yet another milestone."

It was evident that Seajob.net has not only achieved remarkable milestones but also expanded its reach, globally.

With this, the much-anticipated awards ceremony began, and the first of many prestigious accolades was presented. The 2024 trophy, a symbol of resilience and growth, features a base representing a steadfast rock on the ocean floor, enduring even the fiercest storms. The riser embodies the rising waves, calm as they reach the surface—signifying the journey of growth and stability from the foundation. At the crest of the trophy rests the Sea Line Group logo, a tribute to the company's ability to overcome every challenge, thanks to the unwavering support of patrons, souvenir sponsors, and industry partners.

The 'Seafarer of the Year' awards were presented by

Capt. Nalin Pandey, Chairman, Pentagon Marine Services Pvt. Ltd. and Capt. M. C. Yadav, Director Marine Education & Training, FOSMA, who recognized the deserving winners for their outstanding dedication to the maritime industry. These prestigious awards celebrated seafarers nominated by shipping companies for their exceptional performance, with the final selections made by a distinguished panel of jury and the winners were:

- 1. Capt. Ravichandra V. Yadav, Master,**  
OSM Thome
- 2. Capt. Shakil Kadar Sayyad, Master,**  
VR Maritime Services Pvt. Ltd.
- 3. Capt. Shaikh Abdul Rejjak , Master,**  
Xfinity Maritime Services Pvt. Ltd.
- 4. Mr. Govindan Kannan, Chief Engineer,**  
Tristarr Maritime And Shipping Private Limited
- 5. Mr. Anton Peter Paldano, Bosun,**  
AG. Maritime Private Limited
- 6. Capt. Anil Choudhary, Master,**  
NYK Shipmanagement (India) Pvt. Ltd.
- 7. Capt. Ajay Kumar Singh, Master,**  
Tomini Shipping Pvt. Ltd.
- 8. Mr. T. Mohan Kumar, Ch. Eng.,**  
Tomini Shipping Pvt. Ltd.
- 9. Mr. Jitendra Singh, Ch. Off.,**  
Tomini Shipping Pvt. Ltd.
- 10. Mr. Avinash Shetty, Ch. Eng.,**  
Andromeda Shipping India Pvt. Ltd.
- 11. Mr. Jamil Ahmad, ETO,**  
Nautical Marine Management Services Pvt. Ltd.

Shipping companies nominated themselves, and the winners were determined by the votes casted by seafarers.

The award ceremony continued with great enthusiasm as Mr. Roni Abraham presented the Recognition Awards, honoring individuals whose contributions have made a significant impact on the maritime industry. Following that, Mr. Deepak Shetty presented the prestigious Sapphires of the Ocean awards, and Mrs. Grace Roni presented Pearls of the Sea, applauding the brilliance in the maritime industry.

The event received positive feedbacks across the marine industry, and Sea Line Group extended their heartfelt thanks to all the foreign and Indian shipowners, for considering Indian seafarers onboard.

To conclude the unforgettable evening, the guiding north star of Sea Line Group, Ms. Amy Roni Abraham, COO, bid farewell to the attendees with warmth and gratitude, officially ushering in a night of luxuriant celebration. The guests were treated to lively dance performances and a DJ session that had everyone on their feet, celebrating not just the winners but the entire maritime community.





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(Capt. Arun Mehta & Team)**



**Best Employer for Oil Tanker- Marshal Ship Management Pvt. Ltd.  
(Ms. Roya Alipour Orojkandy, Mr. Mark Gardener & Team)**



**Fastest-Growing Company of the Year - Seven Islands Shipping Limited  
(Capt. Philip Mathews, Capt. Sanjay Gomes & Team)**



**Best Employer of the Year (Indian Flag) - The Great Eastern Shipping Co. Ltd.  
(Capt. Sujit Churi & Team)**



**Best Employer for VLCC - MMS Maritime (India) Pvt. Ltd.  
(Capt. Heckter Engineer & Team)**





Company with Max. All Types of Vessels - VR Maritime Services Pvt. Ltd.  
(Mr. Nazir Badiwale & Team)



Best Green Fleet Employer - Eastaway (India) Pvt. Ltd.  
(Ms. Celia Kang Shiwei, Capt. Vinay Singh Chauhan & Team)



Emerging Company of the Year - NauticFleet Private Limited  
(Ms. Priti Singh, Mr. Sanjay Rane & Team)



Appreciation for CSR activities - Admiral Marine Services Pvt. Ltd.  
(Mr. Noorul Ameen & Team)



Best Employer for Bitumen Tanker - Shoolin Ship Management Pvt. Ltd.  
(Capt. Sudhish Nair & Team)





**Best Employer for Offshore Fleet - Ocean Sparkle Limited  
(Capt. Sudipta Das & Team)**



**Best Employer for Oil Tanker- Xfinity Maritime Services Pvt. Ltd  
(Capt. Santosh Dwiwedi & Team)**

# PEARLS OF THE SEA



**Best Maritime University - Ganpat University  
(Prof. Jitendra Singh Rawat)**



**Best Employer of the Year - AG. Maritime Private Limited  
(Capt. Ganesh Upadhyay, Ms. Vaishalee Upadhyay & Team)**



**Best Employer for Dry Cargo Fleet - Pacific Basin Shipping (HK) Limited  
( Mr. Sivanand Ray, Capt. Santanu Ghosh & Team)**



**Emerging Company of the Year - Blackhull Maritime Services Pvt. Ltd.  
( Mr. Mahendra Muwal & Team)**





**Best Employer for VLCC - Andromeda Shipping (India) Pvt. Ltd.**  
 (Capt. Jitendra Sharma, Supt. Vaneet Abrol (CE) & Mr. Dudley Anthony)



**Fastest-Growing Company of the Year - Olympia Ship Management Pvt. Ltd.**  
 (Capt. Ghanshyam Singh, Mr. Tej PAL GANGWAR & Team)



**Best Employer for Oil Tanker - Teekay Shipping (India) Pvt. Ltd.**  
 ( Mr. Pracheta Prabhu, Mr. Mohandas AB & Team)



**Best Employer for Container Fleet - Pacific International Lines (Pacific Manning Agency)**  
 ( Capt. Saket Kumar Solanki)



**Best Employer for Gas Tanker Fleet - Ocean One Ship Management®**  
 (Capt. Jagdeep Kahlon & Team)



**Company with Max. All Types of Vessels - Zodiac Maritime Agencies (India) Private Limited**  
 ( Mr. Amar Dalvi & Team)



**Best Employer for Chemical Tanker - Cenmar Maritime Agencies (India) Pvt. Ltd.**  
 (Mr. Rajesh Nair & Team)

# UNVEILING OF THE 2024 SOUVENIR





# SEAJOB RECOGNITION AWARDS



Seafarers' Choice Award - Nautical Marine Management Services Pvt. Ltd.  
(Ms. Aishwarya Gupta Pilankar & Team)



Leading Flag State documentation and Marine Training - Prudence Marine Services Pvt. Ltd.  
(Mr. Glen Mendonca & Team)



Travel Partner – Garud Tour and Services Pvt. Ltd.  
(Mr. Pradeep Kumar Mishra, Mrs. Priti Pradeep Kumar Mishra & Team)



Most Viewed Company on Seajob.net –  
Marlow Navigation India Pvt. Ltd



Medical Partner -  
Blue Shield Medical Clinic LLP  
(Dr. V Z Belani)



Medical Partner – Globus Medicare  
(Dr. Diwakar Tiwari and Dr. Sameer Parate)





**Most Viewed Company on Seajob.net - NYK Shipmanagement (India) Pvt. Ltd.**  
(Capt. Purendu Nansi & Team)



**Education Partner - ECDISPLUS Training Solutions**  
(Capt. Pradeep Singh Ahuja & Team)



**Seafarers' Choice Award - Tangar Ship Management Pvt. Ltd.**  
- Team



**Education And Marine Services Partner - Kalyug Training Services Pvt. Ltd**  
(Mr. Pradeep Kumar Mishra & Team)



**Fastest Growing Marine Travel Company - Travify Traves LLP**  
(Mr. Ketan Salvi, Mr. Glen Mendonca & Team)



**Emerging Indian Technical Company (Shipping) - Vridhi Maritime Pvt. Ltd.**  
(Capt G. Arun Kumar, Mr. Noorul Ameen & Team)



**Most Viewed Company on Seajob.net - Dynacom Tankers Management Pvt. Ltd.**  
(Capt. Mohan Naik & Team)



# TIMES OF INDIA COVERAGE OF THE EVENT

THE TIMES OF INDIA, MUMBAI  
THURSDAY, DECEMBER 5, 2024

11

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## '20 YEARS OF CONNECTING THE SEAFARERS BY SEA' SEAJOB INDIAN ANCHOR AWARDS 2024

SEAANDJOB  
India's No. 1 Shipping Magazine



### Sapphires of the Ocean Large Segment Awards



**Best Employer of the Year - Anglo-Eastern Ship Management India Pvt. Ltd.** (trophy presented by Mr. Deepak Shetty, I.R.S (Retd), Ex-CEO to Mr. Prasad Nayak, Capt. Sudipto Dasgupta & Team)



**Best Employer for Container Fleet - Seaplan Crew Management India Pvt. Ltd.** (Capt. Manoj Ganeshi & Capt. Dinesh Jaitran)



**Best Employer for Chemical Tanker - QSM Thomas** (Capt. Arun Mehta & Team)



**Emerging Company of the Year - NautiFleet Private Limited** (Ms. Priya Singh, Mr. Sanjay Rane & Team)



**Best Employer for Oil Tanker - Ocean Sparkle Limited** (Capt. Sudipta Das & Team)



**Mr. Roni Abraham**  
Founder & MD, Sea Line Group

"Reminiscing about the past is easy, but the future is a blank canvas—we must fill it." - Mr. Roni Abraham, Founder and MD of Sea Line Group.

Sea Line Group, founded by Mr. Roni Abraham, a Marine Engineer, has long been a pillar of the Indian maritime industry, recognized for its unwavering commitment to quality and service. Since its inception in 2004 with the launch of its shipping job portal—www.seajob.net, Sea Line Group has become the most trusted platform for seafarers, with 96% of active seafarers registered on the site and 178+ RP&L holding shipping companies advertising. In 2007, the company expanded its reach with the launch of the SEAANDJOB Magazine, which boasts a strong circulation.

With great anticipation and high expectations, the magnificent Seajob Indian Anchor Awards 2024 unfolded on November 30th, delivering an evening of grandeur and celebration. The air was electric with applause as the event brought together over 1,350+ guests, including industry leaders, foreign delegates, shipowners, and ship representatives. A record-breaking 178+ RP&L companies were represented, alongside 48+ award-winners celebrated for their exemplary contributions to the maritime industry.

The evening was further honored by the presence of Mr. Deepak Shetty, I.R.S (Retd), Former Secretary to the Government of India and Ex-Director General of Shipping, whose insights and support elevated the occasion. The event was exclusively streamed live on YouTube, drawing over 2500+ seafarers who joined the celebrations virtually.

"During the last awards, we pledged to surpass 150+ RP&L companies. Tonight, I am proud to announce that



**Best Employer for Dry Cargo Fleet - Tomin Shipping Pvt. Ltd.** (Mr. Pradeep Bajpai & Capt. Randeep Shalla)



**Best Employer for Oil Tanker - Marthal Ship Management Pvt. Ltd.** (Ms. Rona Alipour Orjaky & Mr. Musak Gardenor)



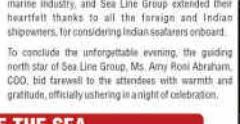
**Best Employer of the Year (Indian Flag) - The Great Eastern Shipping Co. Ltd.** (Capt. Sujit Chori & Team)



**Company with Max. All Types of Vessels - VR Maritime Services Pvt. Ltd.** (Mr. Naresh Badhwal & Team)



**Best Employer for VLCC - MMS Maritime (India) Pvt. Ltd.** (Capt. Neelkar Engineer & Team)



**Best Employer for Oil Tanker - Kinhiy Maritime Services Pvt. Ltd.** (Capt. Santosh Dairwendi & Team)



**Best Employer for Gas Tanker Fleet - BEOL Tankship Management Pte. Ltd. (Singapore)** (Ms. Rini Deyara San, Capt. Hamada San, Capt. Anshul Rajwanshi & Team)



**Best Green Fleet Employer - Eastway (India) Pvt. Ltd.** (Ms. Celis Kang Showel, Capt. Vinay Singh Chakran & Team)



**Fastest-Growing Company of the Year - Seven Islands Shipping Limited** (Capt. Philip Mathews, Capt. Sanjay Ganes & Team)



**Appreciation for CSR activities - Admiral Marine Services Pvt. Ltd.** (Mr. Noural Ameen & Team)



**Best Employer for Oil Tanker - Bitumen Tanker - Shooler Ship Management Pvt. Ltd.** (Capt. Sathish Nair & Team)

### PEARLS OF THE SEA Small Segment Awards



**Best Employer of the Year - AG Maritime Private Limited** (Capt. Ganesh Upadhyay, Ms. Vanishree Upadhyay & Team)



**Fastest-Growing Company of the Year - Olympia Ship Management Pvt. Ltd.** (Capt. Chanchayan Singh & Mr. Tej PAL GANGWAR)



**Best Employer for Dry Cargo Fleet - Pacific Basin Shipping (PK) Limited** (Mr. Sivaram Ray, Capt. Santanu Ghosh & Team)



**Emerging Company of the Year - Blockhall Maritime Services Pvt. Ltd.** (Mr. Mahendra Moxal & Team)



**Company with Max. All Types of Vessels - Zedix Maritime Agencies (India) Private Limited** (Mr. Anur Doshi & Team)



**Best Employer for VLCC - Andromeda Shipping (India) Pvt. Ltd.** (Capt. Jitendra Sharma, Supr. Vaneet Abrol (CE) & Mr. Duttley Anthony)



**Best Employer for Container Fleet - Pacific International Lines (Pacific Manning Agency)** (Capt. Saket Kumar Solanki)



**Best Employer for Oil Tanker - Teskey Shipping (India) Pvt. Ltd.** (Mr. Pracheta Prashu, Mr. Mohandas AB & Team)



**Ms. Aradhana Nayar, (Award Host)**



SEA LINE GROUP



# SEAFARER OF THE YEAR WINNERS



Seafarer of the year –  
(Capt. Ravichandra V. Yadav, Master, OSM Thome)



Seafarer of the year –  
(Capt. Shakil Kadar Sayyad, Master, VR Maritime Services Pvt. Ltd.)



Seafarer of the year –  
(Capt. Shaikh Abdul Rejjak, Master, Xfinity Maritime Services Pvt. Ltd.)



Seafarer of the year –  
(Capt. Anil Choudhary, Master, NYK Shipmanagement (India) Pvt. Ltd.)



Seafarer of the year –  
(Certificate received by office staff on behalf of Capt. Ajay Kumar Singh, Master, Tomini Shipping Pvt. Ltd.)



Seafarer of the year –  
(Mr. T. Mohan Kumar, Ch. Eng., Tomini Shipping Pvt. Ltd.)



Seafarer of the year – (Certificate received by Capt. Santanu Ghosh on behalf of Mr. Govindan Kannan, Chief Engineer, Tristarr Maritime and Shipping Private Limited)



Seafarer of the year – (Certificate received by family member on behalf of Mr. Avinash Shetty, Ch. Eng., Andromeda Shipping India Pvt. Ltd.)



Seafarer of the year –  
(Mr. Jitendra Singh, Ch. Off., Tomini Shipping Pvt. Ltd.)



Seafarer of the year –  
(Certificate received by family member on behalf of Mr. Jamil Ahmad, ETO, Nautical Marine Management Services Pvt. Ltd.)



Seafarer of the year –  
(Mr. Anton Peter Paldano, Bosun, AG. Maritime Private Limited)



## EMINENT GUESTS, FAMILY, & FRIENDS







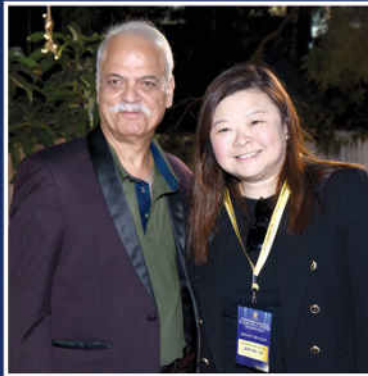
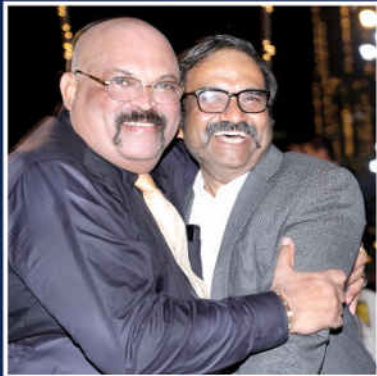
















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- Second Assistant Engineer (with Class 2 COC) • Third Officer
- Third Assistant Engineer • Gas Engineer • ETO

### CHEMICAL TANKERS (Parcel Tankers)

- Chief Engineer • First Assistant Engineer • ETO
- Chief Officer • Third Officer

### IGF TANKER (Dual Fuel Chemical Tanker)

- Chief Officer • First Assistant Engineer • ETO

### VERY LARGE CRUDE TANKERS (VLCC)

- Chief Officer (with Master COC) • Third Officer

### OIL - CHEMICAL TANKERS

(with experience of sailing in Ice conditions)

- Chief Officer • Third Officer • ETO

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- First Assistant Engineer • Gas Engineer • ETO

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- ▶ Pumpman

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# Merry Christmas

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Location : Delhi Office

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- ▶ Sr. Executive / Asst. Manager - Marine Recruiter, should have experience in sourcing for officer ranks both Tanker and Dry Vessels.

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Chief Engineer / 2nd Engineer  
3rd Engineer / Electrical Officer  
AB / Oiler / Fitter

## **REQUIREMENTS FOR MR AND AFRA TANKERS**

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**INDIAN / UK / AUSTRALIA /  
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2nd Officer / 3rd Officer  
Chief Engineer / 2nd Engineer  
3rd Engineer / Electrical Officer  
AB / Oiler / Fitter

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Merry  
**Christmas**

To All The Seafarers  
& Their Families!



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# Merry Christmas

*to all the seafarers*



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**Tomini Shipping**, owns young bulk-carrier vessels (3-6 years) which are technically managed by an in-house team. Tomini Shipping is USCG QUALSHIP21 certified & also a recipient of several prestigious maritime awards for its Commitments to safety and seafarer welfare.

Tomini Shipping has headquarters in Dubai and is recruiting all ranks of officers & ratings for their expanding fleet of bulk carriers. With four generations of shipping experience embedded in working culture, Tomini sets itself apart from other management companies by placing safety & wellness of seafarers as top priority.

## Key career benefits for working onboard include:

- **Accelerated Promotions to Desiring seafarers based on good performance.**
- **Fleet of 24 Bulk carriers consisting of Capesize, Kamsarmax, Ultramax and Handymax Bulk carriers.**

## All ranks of officers and ratings are invited to join Team Tomini

- All vessels are fitted with ME Engines and using state-of-art PMS system.
- Free internet for all seafarers.
- Family carriage for officers.
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- Multi-national crew compliment.
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**Indian National Female Officers**

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- Assistant Crewing Executive – (Freshers Preferred) – 1
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**Rejoining  
Bonus for  
Officer & Ratings  
w.e.f. 1st October  
2024**

## CONTACT US!

**Tomini Shipping Pvt. Ltd. (Mumbai)**

Capt. Randeep Bhalla (Deputy General Manager)

Gyanraj Kaslingum: +91 22 4979 5602 / +91 9136996747 (For Ratings)

Viganesh Ambekar: +91 9136901621 (For Ratings)

Add: 901, Lodha Supremus, Saki Vihar Road Andheri (East), Mumbai - 400072 (India)

Email: [crewing@tominishipping.com](mailto:crewing@tominishipping.com) [www.tominishipping.com](http://www.tominishipping.com)



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(Mr. Pradeep Bajpai & Capt. Randeep Bhalla)**

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## Best Dry Bulk Shipping Company of the Year

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IBJ Awards Ceremony - 2023

## The Sustainable Shipping Award

Maritime Standard Awards - 2023

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Seajob Indian Anchor Awards - 2022

## Bulk Shipping Company of the Year

Maritime Standard Awards - 2022

## Ship Operator of the Year

Shiptek International Awards - 2022

## Shipping Company of the Year

Seatrade Maritime Awards - 2021

## Excellence in Maritime & Transportation

Shiptek International Awards - 2021

## Best Fleet Management Company

The Global Economics Awards - 2021







# Season's Greetings

Wishing our 27,000+ seafarers and 1,200+ shore colleagues a Merry Christmas and a Happy and Prosperous New Year 2025

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*Fleet Management Limited*  
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Capt. Nandkishor Panda - +91 8691012088  
Ms. Rupali Salvi - +91 8657879846  
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**MARSHAL**  
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RPSL-MUM-162043  
Valid From 01.10.2020  
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**CRUDE OIL TANKERS | CHEMICAL TANKERS (Type II) | VLGC | BITUMEN |  
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Chief Officer, Chief Engineer,  
Second Engineer, ETO - **Container**  
Master, Chief Officer, Second Engineer, ETO,  
GE - **VLGC**  
Chief Officer, Second Engineer - **Crude Oil Tanker**

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TEL: 022-68527777

#### **LIASING OFFICE - CHENNAI ADDRESS:**

S. Nos 34 Part A and 65 Part, Block 6, Alandur Village,  
Guindy Taluk, 2nd Floor, IndiQube Ocean Bay Building,  
Chennai, India - 600032

**WEBSITE: [www.marshal-shipmanagement.com](http://www.marshal-shipmanagement.com)**

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KINDLY REPORT IMMEDIATELY TO US AT [fleet@marshal-shipmanagement.com](mailto:fleet@marshal-shipmanagement.com)**



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#### CONTACT US

##### Chennai

4th Floor, AKDR Tower,  
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Mettukuppam, Chennai - 600097  
Ph: +91 044 43215555  
Mr. Senthilkumar M.:  
+91 97910 74975  
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##### Mumbai

6th Floor, Prudential Building,  
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Fax: +91 22 6124 7272  
Mr. Wayne Rodrigues:  
+91 98192 98701  
wayne.j@synergymanning.com

##### Delhi

27, 28, 43, 44, Ground Floor,  
DLF Towers, 15 Shivaji Marg,  
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Ph: +91 11 45031250  
Mr. Gaurav Tiwari:  
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Committed  
To  
Seafarers

RPSL-MUM-162072  
DOI : 02/11/2021 DOE : 02/11/2026

**NauticFleet**

## URGENT REQUIREMENTS

**VLGC / OIL TANKER / PRODUCT TANKER / VLCC / BITUMEN TANKER / BULK CARRIER**

- |                  |                   |                                  |
|------------------|-------------------|----------------------------------|
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| • Chief Officer  | • Second Engineer | • Able Seaman                    |
| • Second Officer | • Third Engineer  | • Oiler (Watchkeeping +COP+DCEs) |
| • Third Officer  | • Fourth Engineer | • Fitter                         |
|                  | • Electrician     | • Pumpman                        |
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Merry  
Christmas



### NauticFleet Private Limited

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Telephone : +91 22 40022698/99

E-mail : [recruitment@nauticfleet.com](mailto:recruitment@nauticfleet.com)

Website : [www.nauticfleet.com](http://www.nauticfleet.com).

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+91 8976718697	+91 8976714932
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# NYK SHIPMANAGEMENT (INDIA) PVT. LTD.

(RPSL-MUM-240 DOI: 14.12.2022 DOE: 14.12.2027)

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- ◆ Our ships are being installed with ultra high speed internet.
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- ◆ Family carriage and onboard family medical insurance.

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**VLGC (Most of the vessels are New and many New takeovers are scheduled)**

- ◆ Master ◆ Chief Officer (with Ammonia experience)

### CONTAINER

- ◆ Chief Officer ◆ 2nd Officer ◆ 3rd Officer
- ◆ Chief Engineer ◆ 1st Asst. Engineer

**GANTRY CRANE (Open Hatch General Cargo Vessel)**

- ◆ Master ◆ Chief Officer
- ◆ Chief Engineer
- ◆ 1st Asst. Engineer

### LNG

- ◆ CM ◆ JCM ◆ 2nd Officer
- ◆ 3rd Officer (with LNG exp.)

### PCC

- ◆ Master
- ◆ Chief Officer (with exp.)
- ◆ 2nd Officer (with higher license)
- ◆ Chief Engineer
- ◆ 1st Asst. Engineer
- ◆ ETOs (On Urgent Basis)

**CONTACT US:**

**We are delighted to announce:**



NYK SHIPMANAGEMENT (INDIA) PVT. LTD, has relocated and is operating from new office premises, with effect from 11th November 2024.

### NEW OFFICE ADDRESS

NYK SHIPMANAGEMENT (INDIA) PVT LTD  
10th Level, Tower 1, Redbrick Office floor,  
Seawoods Grand Central Railway station,  
Sector 40, Seawoods, Navi Mumbai 400 706.  
Tel : +91 22 6815 6700  
Contact : Capt. Purendu Nansi,  
Capt. Anthony Rodrigues,  
Mr. Swapnil Rane

### CHENNAI OFFICE

Contact : Mr. Easter Raj  
Tel: +91 44 45002300 /  
+91 45002413

### KOLKATA OFFICE

Contact : Ms. Debashree Roy  
Tel (D) : +91 33 40539150  
Tel : +91 33 40539151 / 52 / 53

### DELHI OFFICE

Contact : Mr. Vinay Kumar  
Mob : 98100 65413

**PLEASE CONTACT US DIRECTLY. WE DON'T HAVE ANY AGENTS.**

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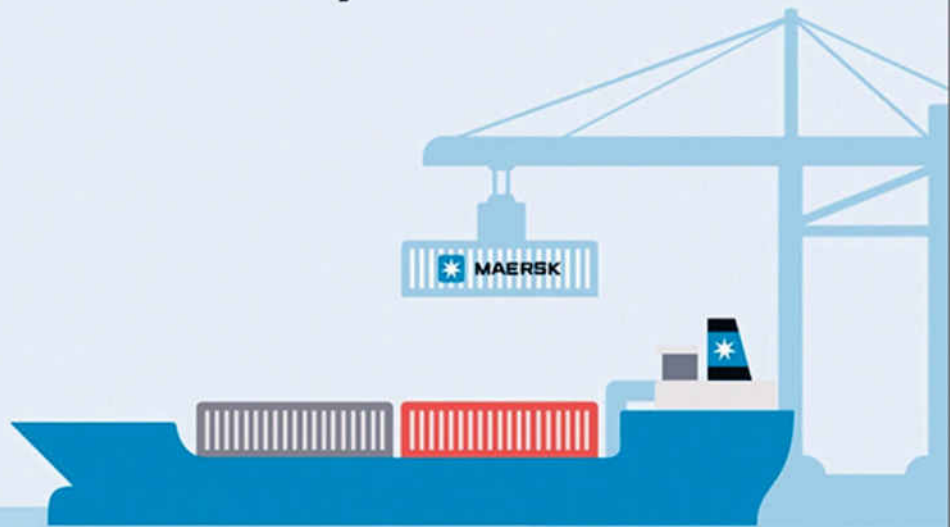


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- ▶ **Master** - with 30 months rank experience.
- ▶ **Chief Officer** - with a min 18 months rank experience.
- ▶ **Second Engineer** - with a min of 30 months rank experience.
- ▶ **ETO / Electrical officer** - 12 months rank experience.

### Bulk Carrier:

- ▶ **Chief Officer**

### VLCC Tanker:

- ▶ **Master** with 24 months rank experience.
- ▶ **Chief Officer** with 12 months rank experience.

### General Cargo Vessel:

- ▶ **Master** - with 18 months rank experience.
- ▶ **Chief Officer** - with 12 months rank experience.
- ▶ **Chief Engineer** - with 18 months rank experience.
- ▶ **2<sup>nd</sup> Engineer** - with 12 months rank experience.
- ▶ **ETO** - with 12 months rank experience (with/without COC).

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- ▶ **Fitter:** With 6G Welding Certificate.
- ▶ **Able Seamen:** Tanker/Container/ Bulk – min 12 months rank experience.

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- ▶ **All ranks**

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www.wallem.com

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- ✓ ICMR Approved centre
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IMMEDIATE VACANCIES FOR OUR EXPANDING FLEET OF PANAMAX, KAMSARMAX, CAPESIZE & NEWCASTLEMAX:

- **Master, Chief Officer, Second Officer & Third Officer** with minimum 12 months experience and with experience in type of vessel mentioned.
- **Chief Engineer, Second Engineer, Electro Technical Officer (ETO) and Trainee ETO** with minimum 12 months experience, preferably sailed on ME engines.
- **Bosun, Able Seaman, Fitter, Motorman & Chief Cook** with minimum 12 to 18 months rank experience & with similar type of vessel mentioned.

### OIL TANKERS

- **Chief Officer** with 12 months rank experience on Crude Oil/Product Tankers.
- **Chief Engineer** with 15-18 months rank experience in Oil Tanker Crude/Product.
- **Second Engineer** with 12 months in Oil Tanker Crude/Product.
- **Bosun, Able Seaman, Fitter, Motorman & Chief Cook** with minimum 12 to 18 months rank experience & with similar type of vessel mentioned.

### CHEMICAL TANKERS

- **Master, Chief Officer, Chief Engineer, Second Engineer, ETO & Trainee ETO**
- **Bosun, Able Seaman, Fitter, Motorman & Chief Cook** with minimum 12 to 18 months rank experience & with similar type of vessel mentioned.

### GAS TANKERS – VLGC/LPG CARRIERS

- **Master, Chief Officer, Chief Engineer, Second Engineer, ETO & Trainee ETO**
- **Bosun, Able Seaman, Fitter, Motorman & Chief Cook** with minimum 12 to 18 months rank experience & with similar type of vessel mentioned.

### GAS TANKERS – LNG CARRIERS

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- **Bosun, Able Seaman, Fitter, Motorman & Chief Cook** with minimum 12 to 18 months rank experience & with similar type of vessel mentioned.

### ONSHORE POSITIONS

- **Marine Superintendent - Chennai & Mumbai**  
Candidate should have sailed as Master onboard a gas carrier /bulk carrier/container vessel. Experience - minimum 1 year as Master.
- **Senior Technical Superintendent - Mumbai**  
Candidate should have sailed onboard a Container vessel as a Chief Engineer. Experience - minimum 2 to 3 years as a Technical Superintendent.
- **Technical Superintendent - Mumbai**  
Candidate should have sailed onboard a Container/bulk carrier/oil or product tanker as a Chief Engineer. Experience minimum 1 year. Freshers may also apply.

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- **Nautical Faculty for SIMS - Mumbai & Lonavala**  
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Candidate should have sailed as Chief Engineer onboard a merchant vessel

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- › SUPERIOR TICKET  
ALLOWANCE
- › RE-JOINING BONUS



*Merry  
Christmas*



## URGENT OPENINGS FOR OUR EXPANDING FLEET OF DUAL FUEL CONTAINER VESSELS (LNG POWERED)

**Prefer Candidates with Dual Fuel Container Vessel  
Experience with Advanced IGF COP Certification**

- › Gas Engineer
- › Third Engineer
- › Fourth Engineer

**Candidates with LNG Vessel Dual Fuel Engine  
experience may also apply**

## URGENT OPENINGS FOR OUR CONTAINER VESSELS

- › Master, Third Officer
- › Chief Engineer, Second Engineer, Third Engineer,  
Fourth Engineer & E/E with 12 months Experience

*Awarded the  
"BEST EMPLOYER FOR CONTAINER FLEET"  
at SeaJob Indian Anchor Awards 2024*



**Interested Candidates Please Contact Us At**

[pma@maa.pacificmanning.com](mailto:pma@maa.pacificmanning.com)

Ph. No.: +91 44 66840 600 / 44 46840 598

Mob. No.: +91 73584 56442 / 99405 32510

**ADDRESS:** 811, Raheja Towers, 177 Anna Salai, Chennai - 600 002

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# MASSA Maritime Academy

(A unit of Maritime Training & Research Foundation)

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Certified ISO 9001:2015 by ABS Quality Evaluations MMA NAVI MUMBAI WEBSITE- <https://massa-maritime-academy.com/>

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**ELIGIBILITY :** 1) COC as Master (FG) with 1 year command experience, or at least 18 months as Ch. Officer and Total sea service after obtaining the first COC not less than 5 years.  
2) TOTA or VICT Course certificate

**FOLLOWING QUALIFICATION / EXPERIENCE PREFERRED:-** 1) TSTA Course Certificate 2) Advanced tanker endorsement for Gas / Chemical carriers. 3) Experience in Generic ECDIS Training, (Salary offered will be commensurate with the experience and repute in the field)

Location: MMA Navi Mumbai (CBD - Belapur)

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5	MEO (F.G.) Class I	2 Months	22	GTFC	5 Days
6	MEO (F.G.) Class II	4 Months	23	OTCT	6 Days
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8	LCHS	5 Days	25	CHEMCO	10 Days
9	Diesel Engine CG Simulator	3 Days	26	Basic Safety Training	12 Days
10	ERS (MNGMT Level)	5 Days	27	STSDSD	2 Days
11	ERS (OP Level)	3 Days	28	RUTC (ENGINE)	3 Days
12	ROSC	10 Days	29	Medical Care (Refresher)	1 Day
13	ARPA	5 Days	30	PSCRB - REF	1 Day
14	ECDIS	5 Days	31	AFF - REF	1 Day
15	RANSCO	6 Days	32	MFA - REF	1 Day
16	High Voltage (MNGMT)	5 Days	33	PST - REF	1 Day
17	High Voltage (OP)	1 Day	34	FPEF - REF	1 Day
			35	GMDSS	12 Days
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4	MEO F.G. Class II	4 Months	16	Medical Care	10 Days
5	Basic Safety Training	12 Days	17	Medical Care (Refresher)	1 Day
6	GTFC	5 Days	18	MFA - REF	1 Day
7	OTCT	6 Days	19	PSCRB - REF	1 Day
8	TASCO	10 Days	20	AFF - REF	1 Day
9	CHEMCO	10 Days	21	PST - REF	1 Day
10	SSO	3 Days	22	FPEF - REF	1 Day
11	STSDSD	2 Days	23	RUTC (E)	3 Days
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2	ARPA	5 DAYS
3	ECDIS	5 DAYS
4	GMDSS	14 DAYS
5	RANSCO	6 DAYS
6	Medical Care	10 DAYS
7	Medical Care Refresher	2 DAYS
8	Medical First Aid (MFA)	4 DAYS
9	MFA Refresher	1 DAY
10	CHEMCO	10 DAYS
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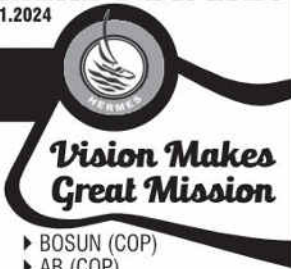
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Henry Ford

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Vince Lombardi

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Brian Tracy

"In three words I can sum up everything I've learned about life: it goes on."

Robert Frost



# SEAANDJOB

FORTNIGHTLY NEWS

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# To The Readers ..

## Glory comes with Achievement

**A**chievements are the milestones that illuminate our journey, proving that glory is not given but earned. Great honor comes to those who dare to be different.

In a world saturated with similarity, standing out requires the courage to embrace your uniqueness. Recognition is not just about being seen; it's about being remembered for what makes you distinct. To be truly impactful, one must cultivate traits that set them apart and allow their presence to resonate.

The most transformative changes come from within. When you shift your mindset, the world around you begins to shift as well. Confidence is a natural byproduct of this internal evolution. It's not about external validation but about believing in your ability to make a difference.

Your attitude toward change shapes your vision and perspective. A positive outlook allows you to see opportunities in challenges, growth in setbacks, and potential in every situation.

True inspiration occurs when people begin to reflect your qualities. When your attitude captures their attention and your presence leaves a mark. The way you talk, the words you choose, and the mindset you exhibit are all observed and absorbed by others. Even the smallest actions—your positivity, your thoughtfulness—can ignite a spark in those around you.

Speaking with intention amplifies this influence. Words spoken from a sharp and active mind carry weight, while empty words fall flat. To

inspire others, your brain must guide your speech, ensuring that your words are thoughtful and impactful.

Growth comes from being in the right hands and surroundings. A supportive environment fosters learning and self-improvement. To develop a sharp and capable mind, you must apply positive pressure, keep your mental faculties active, and continually challenge yourself. However, when others witness your growth, jealousy often arises—not because of your achievements, but because they cannot reach the same heights, leading them to covet your place instead of appreciating your journey.

As December unfolds, we are filled with pride reflecting on the glorious success of the Seajob Indian Anchor Awards 2024. It was an event that celebrated excellence, but more importantly, it reminded us of the power of individuality and the profound impact of positive change.

As we move toward Christmas, let us take a moment to reflect on the year's achievements and the lessons learned. Let this season inspire us to embrace our uniqueness, nurture our inner growth, and continue leaving a meaningful impact on those around us.

Here's wishing you a joyous Christmas filled with hope, reflection, and the promise of new possibilities.

*God Bless You*  
*Roni Abraham*  
*Editor*



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# Marine Insights

## NAVIGATING HEAVY WEATHER AT SEA: ESSENTIAL SAFETY MEASURES

**H**heavy weather poses significant challenges for ships at sea, and it is necessary to ensure the safety of the ship, crew, and cargo - with meticulous planning and coordinated actions across departments are essential.



### General Precautions for All Ships

When heavy weather is anticipated, preparation begins with communication and bridge readiness. **Key actions** include notifying the Master, Chief Officer, and relevant departments, such as the Engine Room and Catering staff. The ship's bridge becomes the nerve center for monitoring and coordination, with the following measures taken:

- Activate navigation aids like the **ARPA (Automatic Radar Plotting Aid)** and turn on navigation lights for reduced visibility.
- Engage the second steering motor and test sound signaling devices, including whistles and foghorns.
- Plan the safest possible route with attention to under-keel clearance, maneuverability challenges, and potential equipment failures like engine or steering malfunctions.

The Deck Department, under the Chief Officer's supervision, is responsible for securing the ship's exterior and cargo areas. Essential actions include checking anchor lashings, sealing forepeak store hatches, and stowing mooring ropes securely.

Loose objects on the deck, such as oil drums or painting rafts, are lashed securely to prevent shifts. Lifeboats must be inspected, ensuring gripes are tight and locking pins are in place without additional lashings that could hinder emergency deployment. All weather-tight doors and portholes near the waterline are closed, with deadlights secured where available.

### Cargo Ships, Tankers: Tailored Preparations

For cargo ships, the focus is on safeguarding cargo and securing hatches. Lashings for both on-deck and below-deck cargo are tightened. Hatch covers are checked, and wedges are reinforced to ensure watertight integrity.

Derrick heads and associated gear are secured to prevent accidental unshipping due to slamming forces, while ventilator cowls are adjusted or removed in extreme conditions, with coamings sealed for protection. Lifelines are rigged on both sides of the upper deck to ensure safe passage for crew, regardless of wind direction or ship orientation.

All tank openings, including lids, sighting ports, and ullage ports, are sealed to prevent seawater ingress and oil splashing onto the deck during rolling.

The ship's low freeboard makes tankers susceptible to waves washing over the deck. A central walkway, or catwalk, is used to ensure safe passage between accommodation areas and the ship's forward sections, eliminating the need for lifelines. Additionally, heavy weather ballast tanks are prepared according to MARPOL regulations to enhance stability.

The **Engine Department** ensures machinery remains operational and secure. Engine Room skylights, if not permanently sealed, are closed, and all tools, spares, and equipment are secured.

Operationally, oil tank levels are checked to prevent pumps from losing suction during rolling, and the engine governor is adjusted to control RPM surges caused by pitching. As a precaution, a second generator may be started in parallel to handle potential power interruptions.

**Heavy weather demands readiness, vigilance, and teamwork.** Each department plays a critical role in ensuring the ship remains safe and operational. From securing cargo and equipment to adapting routines in the galley and engine room, these measures are designed to mitigate risks and protect lives and assets.

By preparing thoroughly, maintaining clear communication, and responding pro-actively to the challenges of heavy seas, seafarers can ensure a safer voyage, even when the weather is at its worst.





# SHIPPING NEWS

## MARITIME SYMPOSIUM 2024 LENDS ZEAL TO INDIA'S 2030 GOALS – 'MAKING INDIA A GREAT MARITIME NATION'

Sweden's World Maritime University joined hands with the Nautical Institute and the Indian Shipbroker's Association – Mumbai Branch, officially inaugurating the World Maritime University Indian Alumni Association on the 14th of November 2024. In the spirit of new beginnings, a seminar on 'Making India A Great Maritime Nation' was conducted at the Indian Register Of Shipping in Mumbai. The Chief Guest for the day was the Consulate General Of Sweden In India – Mr. Sven Östberg. Capt. BK Tyagi, Chairman and Managing Director of Shipping Corporation Of India and Shri Arun Sharma, Executive Chairman of Indian Register Of Shipping were the guests of honor.

The event began with the ceremonial lighting of the lamp by the chief guests and guests of honor, followed by an inspiring speech by the chief guest Mr. Sven Östberg. Mr. Sven Östberg drew on his twenty-five-year experience working in the trade domain of foreign relations and emphasized on the bright and prosperous future that awaits the maritime industry in India. Capt. BK Tyagi took to stage, continuing the optimistic spirit – stressing on the untapped reservoir of talent that India has and can use towards a glorious future and lauding the brilliance of the collaborations of the three institutes. This was followed by an enrapturing speech

by Shri Arun Sharma who enunciated the role played by education and awareness in the acceleration of growth in maritime trade. Speakers from the three stellar institutes – World Maritime University, Nautical Institute & Indian Shipbroker's Association gave informative reports and awe-inspiring projections of India's Maritime present and future, urging the audience to do better – reaching out for ideals of responsibility, safety and sustainability.

Maritime trade has grown substantially over the past three years, driving a significant rise in employment opportunities across the sector. The surge in cargo handling, the expansion of port infrastructure, and the growth of coastal and inland waterway operations have created jobs in logistics, shipping, port operations, shipbuilding, and related industries. Furthermore, initiatives to promote cruise tourism and maritime services have enhanced employment prospects, fostering economic growth and advancing skill development within the industry.

The conclusion of the seminar, with Mr. Deepak Shetty, I.R.S (Retd), Ex-DG on the dais, instilled in all present leaders, a sense of renewed zeal in the efforts towards India's aspirations for the maritime industry and the perception of the profession for generations to come.

## BEYOND FUELS AND TECHNOLOGY: THE HUMAN ELEMENT IN MARITIME DECARBONIZATION

The maritime industry is at a pivotal moment in its decarbonisation journey. Over the past decade, the sector has transitioned from focusing solely on-air pollutants like sulphur oxides to adopting comprehensive strategies for reducing greenhouse gas emissions. This evolution presents both significant challenges and transformative opportunities for stakeholders across the globe.

When the Energy Efficiency Design Index (EEDI) and Ship Energy Efficiency Management Plan (SEEMP) were introduced in 2013, they did more than establish new global benchmarks. They catalyzed a shift in the industry's approach to energy efficiency, laying the groundwork for operational performance measures like the Carbon Intensity Indicator (CII) and an increased focus on GHG emissions reduction for the sector using alternative fuels and innovative technologies. The introduction of regional regulations such as the EU's maritime requirements, which could affect up to 30 per cent of the global fleet, have sharpened that focus.

Amid this focus, the critical role of the human element often remains underappreciated. Yet, it is clear that the success of

maritime decarbonization efforts depends not just on fuels, innovative energy systems and technological solutions, but also on the actions of shore staff and seafarers. These professionals are not merely operators of new systems – they are the key enablers of the industry's sustainable future. Their decisions, from route planning to fuel management, determine whether advanced technologies achieve their full potential or fall short.

This human-centric reality demands a fundamental shift in approach. Training must evolve from basic operational competencies to fostering a deep understanding of the systems they have to manage and energy efficiency principles. Shore teams need advanced skills to analyze complex performance data and optimize vessel operations, while seafarers require knowledge to align everyday practices with emissions goals. Most importantly, the industry must cultivate a culture where environmental protection becomes as integral to operations as safety awareness.

Leadership plays a pivotal role in driving this transformation. Maritime executives must champion an organizational ethos that



integrates environmental considerations into decision-making. This includes incentivizing energy-efficient practices, fostering collaboration between ship and shore teams, and embedding environmental performance as a core metric of operational excellence.

However, balancing regulatory compliance with operational realities remains a pressing challenge. For instance, fuel wasted by ships awaiting berth availability highlights inefficiencies that undermine sustainability efforts. The industry's response, such as the International Maritime Organization's (IMO) mandated Single Maritime Window for streamlined data exchange, exemplifies how digitalization can address such issues. Similarly, Singapore's upcoming requirement for electronic Bunker Delivery Notes underscores the shift toward digital solutions in emissions monitoring and compliance.

Looking ahead, maritime GHG emissions pricing mechanisms will play a vital role in bridging the cost gap between traditional and green fuels. To be effective, these mechanisms must provide an enabling pathway, with funds allocated to incentivize green fuel adoption and mitigate investment risks for shipowners and fuel

producers. The fundamental shift for shipping from Tank-to-Wake to Well-to-Wake compliance further underscores the need for advanced digital tools, including artificial intelligence, to navigate regulatory complexities.

The path to maritime decarbonization hinges on unprecedented collaboration. Sharing information across industry actors will enhance risk management and inform investment decisions, especially as the finalization of IMO's mid-term regulatory measures approaches.

Resources like The International Chamber of Shipping's 'Reducing Greenhouse Gas Emissions: A Guide to International Regulatory Compliance, Second Edition' offer invaluable guidance for navigating these challenges, providing stakeholders with actionable insights and a clear roadmap.

The journey toward decarbonization is not merely about compliance – it's about building a sustainable, efficient future for shipping. Success will depend on the sector's ability to adapt, innovate, and collaborate, transforming challenges into opportunities for growth and environmental stewardship.

## ON WHOSE BEHALF IS THE LOI GIVEN? CONSIDERATIONS FOR CHARTERERS WHEN ISSUING AND RECEIVING LOIS

Letters of Indemnity ("LOI") are often used to facilitate efficient trade. For instance, when the bills of lading have not arrived at the discharge port in time, and the vessel would otherwise have to wait accruing demurrage, or where the place of delivery under the sales contract differs from the discharge port named in the bills of lading.

However, liability in these instances will fall outside of P&I cover due to the exclusions for cargo cover and because the undertakings provided under the LOI are generally onerous.

Therefore, owners and charterers will seek to rely on an indemnity from the party below them in the contractual chain making the request to cover these risks, and they will be reliant on them having sufficient means to meet their obligations under the LOI. In the case of mis-delivery, the claims can be significant and may exceed the value of the cargo.

A recent decision of the English High Court confirms that, unless they are acting as an agent for an "undisclosed principal", only the entity issuing the LOI will be liable under the LOI even if they are a part of a wider group of companies.

An "undisclosed principal" in English law arises when one enters a contract on behalf of another without disclosing this to the other party. The agent and principal must consent, but consent will be based on an objective analysis of their words and conduct and can be express or implied, even if they do not recognise it as an agent/principal relationship themselves.

Therefore, when giving a LOI, charterers should carefully consider whether other entities in their own group could inadvertently be liable under the LOI and, when receiving a LOI from a party down the chain, charterers should consider whether the entity

providing the LOI (and not just the wider group of companies) has the financial means to meet its obligations.

### When could another party be an "undisclosed principal" to a LOI?

This will depend on the facts of each case but the English High Court in *Yangtze Navigation (Asia) Co Limited v TPT Shipping Limited* provides some guidance on what the courts may consider.

Yangtze Navigation concerned three shipments of logs from New Zealand to India in 2020, which were discharged against a chain of LOIs for discharge without presentation of bills of lading. The cargo was alleged to have been misdelivered, and claims were brought against the vessel owners. The owners sought to rely on the LOIs provided by charterers, but the charterers were unable to recover under the LOI they received from receivers and were put into liquidation. Faced with the prospect of having no recourse for the misdelivery claims, the owners commenced proceedings against another company in the same group as the charterer (the "Affiliate") and the exporters of the cargo (the "Exporters"), alleging that they were ultimately liable under the LOI because the charterer had been acting as their agent and issued the LOIs on their behalf.

When deciding that the Affiliate and Exporters were not "undisclosed principals" and thus liable under the LOIs, the court considered:

- **The contracts between the Charterers, the Affiliate and the Exporters:** the Affiliate had a contract with the Exporters under which it would act as the Exporters' agent in marketing, selling and arranging shipment of their logs. As the Exporters' agent, the Affiliate contracted with the Charterer for the



provision of shipping services for the logs.

- **The structure of the group to which the Affiliate and Charterer belonged:** the Charterer was established to insulate the rest of the group from the risks of chartering vessels. If the Charterer was only acting as the Affiliate's agent when chartering vessels and issuing LOIs, this would defeat the purpose of separating the Chartering business.
- **How the shipments were arranged:** the Charterer did not charter vessels for specific shipments. The Exporters only used space on the chartered vessels and Charterers could use any excess space as they wished, which would be contrary to the Charterers acting only as an agent for the Affiliate or Exporter when chartering vessels.
- **Whether the Charterer made money on the shipments:** all income and expenditure under the charterparties flowed to and from the Charterer and Exporters through the Affiliate, and the Charterer made no money on the shipments. It had previously been held by the English High Court that it was "perfectly possible" for two parties acting as principals to agree that one would make a ship available to the other in return for the reimbursement of all operating costs and without a profit and the Judge in Yangtze Shipping also did not consider that this meant that the Charterer was only acting as an agent when chartering vessels or issuing LOIs.
- **The procedure for issuing LOIs:** the Charterer sought the

Affiliate's approval before issuing the LOIs, but this did not necessarily mean that the Affiliate was an undisclosed principal to the LOI because it was to be expected that the Charterer would request the Affiliate's approval before allowing discharge against LOIs when the cargo was the Affiliate's security for payment. The Affiliate was required to obtain approval from the Exporters for discharge against LOI if acting as their agent but had not done so on these occasions. Therefore, if the Affiliate was acting as the Exporters' agent in approving the LOIs, they had done so without authority, but this would not make the Exporters liable to the owner under the LOI.

### Conclusion

Many charterers separate their chartering business from other sides of their business, and in Yangtze Navigation, the English courts have again confirmed that this division will be upheld so long as the chartering business is not acting as an agent for other companies in the group.

Therefore, when receiving a LOI, the presumption is that only the entity issuing the LOI will be liable and not any other company in the same group. If there is any uncertainty as to the financial standing of the entity, Charterers may wish to consider asking that the LOI is counter-signed by a first-class bank or that an undertaking is provided by the parent company.

## CHINA DATA: CRUDE IMPORTS HIT 15-MONTH HIGH OF 11.86 MIL B/D IN NOVEMBER

**E**astern Pacific Shipping (EPS) has strengthened its collaboration with bound4blue by contracting three 22-meter high eSAIL® suction sails. The fully autonomous Wind Assisted Propulsion System (WAPS) will be installed on a newbuild MR Tanker from New Times Shipbuilding in Jiangsu Province, China in late 2025.

This agreement follows EPS's first project with bound4blue earlier this year, which involved retrofitting three eSAILS® on Pacific Sentinel, a 50,000dwt vessel, in February.

### Supporting decarbonization

bound4blue is experiencing a surge in orders for its DNV Type Approved system, which works by dragging air across an aerodynamic surface to generate propulsive efficiency. This helps reduce vessel fuel use, OPEX and emissions to air, while also enhancing regulatory compliance.

In 2024 alone, bound4blue saw exponential growth, increasing from four projects on the orderbook to fourteen, with four installations up and running.

EPS's decision to incorporate eSAIL® technology aligns with its broader decarbonization strategy, which includes dual-fuel vessels, biofuels, voyage optimization systems, and carbon capture technologies.

### Achieving ambitions

Commenting on the agreement, Daniel Mann, Chief Commercial Officer (CCO) at bound4blue says: "We're thrilled to be collaborating once again with EPS, one of the leaders at the forefront of the shipping industry's green transformation. Their adoption of our eSAIL® technology not only reflects their commitment to greener shipping but also paves the way for broader industry adoption of Wind Assisted Propulsion Systems. These systems offer a proven, mechanically simple solution to reduce emissions, cut costs, and meet regulatory requirements such as FuelEU Maritime, CII, and EU ETS. We are thrilled to support EPS in achieving its ambitious sustainability goals."

Mirtcho Spassov, Decarbonisation Manager at EPS, adds: "We're excited to be working alongside bound4blue and New Times Shipbuilding to install our first wind-assisted propulsion system on a newbuild vessel. This project represents a significant milestone in our decarbonisation journey and lays the foundation for wider adoption of WAPS technology across our fleet."

### Flexible benefits

Singapore-headquartered EPS manages an extensive fleet comprising over 300 vessels with a combined DWT of 31 million. The flexibility of bound4blue's eSAILS® makes it suitable for both newbuilds and retrofits across diverse vessel types, including, but not limited to, Tankers, Bulkers, Ro-Ros, Cruises, Ferries, Gas Carriers, and General Cargo vessels.



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Email : info@abbshipmanagement.com /  
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Tel : 91-9152267612  
Email : personnel@shanemarine.com

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# Health Zone



## DECODING FOOD LABELS: A GUIDE TO READING INDIAN FOOD PACKAGING

In India, where culinary traditions are rich and diverse, packaged foods have become an integral part of our daily lives. Whether it's the masalas in our kitchens, the biscuits we snack on with chai, or the ready-to-eat meals we turn to in a pinch, packaged food options are expanding rapidly. However, making healthy choices amidst this plethora of options demands a clear understanding of food labels. Here's a comprehensive guide tailored for the Indian consumer to decode food labels and make informed dietary choices.



### 1. UNDERSTANDING THE ROLE OF FOOD LABELS

Food labels serve as a window into what you're consuming. Mandated by the Food Safety and Standards Authority of India (FSSAI), these labels provide essential details about the product's nutritional profile, ingredients, and safety standards. In India's bustling marketplaces, reading these labels is crucial for making informed choices.

#### Key Sections to Focus On:

- **Nutritional Information:** Found typically on the back of the pack, this section details the nutrient content per serving size. Look for information on calories, protein, fats, carbohydrates, and micronutrients like vitamins and minerals.
- **Ingredient List:** This lists all ingredients in descending order of quantity. The first item is present in the largest amount, making it a vital indicator of the product's composition.
- **Expiry Date:** Ensures that the product is fresh and safe for consumption.
- **FSSAI License Number:** A product with a valid license number meets safety and quality standards as per Indian regulations.

### 2. CRACKING THE NUTRITIONAL INFORMATION

The nutritional table might appear complex at first, but understanding a few critical points can help you choose wisely.

#### a. Serving Size

Pay attention to the serving size mentioned on the package. Many products appear low in calories but list a smaller serving size than what you'd typically consume. For example, a packet of namkeen

might seem light on calories, but if it contains multiple servings, your intake could double or triple.

#### b. Calorie Count

Calories indicate the energy the food provides. While monitoring caloric intake is essential, don't fall for low-calorie traps that compromise on nutritional value. Balance your choices between calorie count and the product's overall nutrient profile.

#### c. Macronutrients

- **Fats:** Look for healthy fats like those found in nuts, seeds, and traditional oils like mustard or coconut oil. Limit products high in trans fats and saturated fats, often found in fried snacks and processed foods.

- **Carbohydrates:** Whole-grain options rich in dietary fiber, such as millet- or oat-based products, are preferable to those made with refined flour (maida).

- **Proteins:** Essential for muscle repair and overall health, proteins are particularly important for vegetarians and vegans. Choose products fortified with plant-based proteins like soy or lentils.

#### d. Micronutrients

Indian diets often lack iron, calcium, and vitamins like B12 and D. Opt for fortified products to bridge these nutritional gaps. For instance, some brands fortify wheat flour or salt with essential nutrients like iron or iodine.

### 3. DECODING THE INGREDIENT LIST

The ingredient list offers a glimpse into the quality of a product. Here's what to keep in mind:

#### a. Prioritize Whole Foods

Ingredients like whole grains, lentils, nuts, and seeds listed first indicate a nutrient-rich product. Conversely, if maida, sugar, or palm oil dominate the list, reconsider your choice.

#### b. Beware of Additives

Long lists of chemical additives such as artificial colors, preservatives, and flavor enhancers like MSG can be red flags. For instance, snacks with excessive E-numbers (e.g., E102, E110) often contain synthetic chemicals. Opt for brands that emphasize natural ingredients.

#### c. Check for Allergens

If you're allergic to common items like nuts, gluten, or dairy, carefully read the allergen warnings. Indian brands are now required to highlight allergens prominently, making it easier for consumers to avoid potential risks.

### 4. DEMYSTIFYING MARKETING CLAIMS

Food packaging in India often includes marketing buzzwords that can be misleading. Decoding these terms can save you from falling for gimmicks.





# Health Zone



## a. "Organic" Labels

The rise of organic products is promising, but authenticity matters. Look for certifications like Jaivik Bharat or logos from FSSAI-recognized bodies to verify the claims.

## b. "Low-Fat" and "Fat-Free"

Products labeled as low-fat may compensate for taste by adding sugar or artificial flavors. For example, low-fat yogurt might have a higher sugar content than its full-fat counterpart.

## c. "No Added Sugar"

While the product might not contain added sugars, it may still be rich in natural sugars. For example, fruit juices without added sugar can still spike your calorie intake. Always cross-check the sugar content in the nutritional table.

## 5. INTERPRETING FOOD LABEL SYMBOLS

In India, symbols and certifications on packaging offer vital information:

### a. FSSAI Logo

This logo signifies compliance with food safety regulations. Never purchase packaged foods without this assurance.

### b. Green and Brown Symbols

These symbols indicate whether a product is vegetarian (green dot) or non-vegetarian (brown square). This simple yet effective system helps millions of Indians make choices aligned with their dietary practices.

### c. Gluten-Free and Vegan Labels

For those with dietary restrictions, these labels simplify decision-making. However, double-check ingredient lists to ensure compatibility with your needs.

## 6. SUPPORTING SUSTAINABILITY AND ETHICAL CHOICES

As Indian consumers grow more conscious, brands are highlighting sustainable and ethical practices on their labels.

### a. Sustainable Sourcing

Look for certifications like Fair Trade or Rainforest Alliance, which indicate ethical sourcing. For example, tea brands sourcing from small-scale farmers often display these certifications.

### b. Eco-Friendly Packaging

In the fight against plastic waste, some Indian brands are opting for biodegradable or recyclable packaging. Products with minimal packaging not only reduce waste but also demonstrate the brand's commitment to sustainability.

## 7. TIPS FOR MINDFUL SHOPPING

Making smart food choices in India's bustling grocery stores and online platforms requires mindfulness.

## a. Plan Ahead

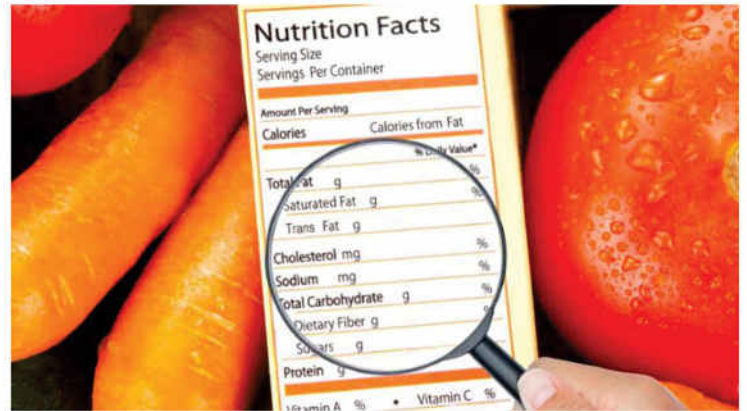
Prepare a shopping list based on your nutritional needs. This can help you avoid impulse purchases, especially of high-sugar or deep-fried snacks.

## b. Compare Products

Take your time to compare different brands. For instance, while one brand of biscuits might be loaded with sugar, another may offer a healthier, whole-grain alternative.

## c. Stay Educated

Keep yourself updated on health trends and nutrition basics. Understanding common terms like glycemic index or trans fats can go a long way in helping you choose healthier products.



## 8. THE INDIAN PERSPECTIVE ON FOOD LABELS

Indian food labels are evolving to meet global standards, but unique aspects of the local market remain. For example:

- **Traditional Ingredients:** Products incorporating ingredients like jaggery, millets, or turmeric often emphasize these on their labels, appealing to health-conscious consumers.

- **Regional Preferences:** Labels reflect regional dietary needs, such as iodized salt for iodine deficiency or fortified oils to address vitamin D inadequacies.

## 9. FINAL THOUGHTS

- Decoding food labels may seem tedious, but it's an empowering skill for every Indian consumer. As you navigate the aisles of your local kirana store or scroll through e-commerce platforms, take a moment to scrutinize the labels. A simple glance can reveal whether the product aligns with your health goals and dietary preferences.

- In a country where flavors and traditions reign supreme, choosing wisely doesn't mean sacrificing taste. By becoming label-savvy, you can enjoy the best of both worlds—delicious food that nourishes your body and supports your health.

So, the next time you pick up a packet of snacks or groceries, let the label be your guide. Your health journey deserves this attention, and your future self will thank you for it!

*(Disclaimer: This article is not intended to diagnose, treat, cure, or prevent any disease. Information and statements made are for educational purposes and are not intended to replace the advice of your medical practitioner. If you have a severe medical condition, see your physician of choice.)*



# REVIEW CORNER



Christmas is the season of joy, where people celebrate the end of the year with great happiness. December is also known as vacation time, a perfect opportunity to escape the hustle and bustle of daily life and explore new destinations. If you're wondering where to go, here are a few recommendations you won't want to miss!

## Goa, India

Goa is the perfect escape for both Christmas and New Year! Whether you're unwinding on the beach, exploring lush wilderness, or savoring delicious food, Goa offers something for everyone. The festive season here is celebrated by both Hindus and Christians, with vibrant celebrations, delectable food, and dazzling fireworks lighting up the state. Don't miss the Church of Our Lady Immaculate Conception in Panjim, beautifully lit for the occasion, and the local markets decked with tinsel and Christmas trees. Try traditional Goan treats like Christmas cake and *neuros*, all made with rich, flavorful ingredients.

## New York City, USA

New York City is the ultimate Christmas destination, with its iconic skyline, buzzing energy, and endless attractions. From the neon lights of Times Square to the peaceful oasis of Central Park, the city is a feast for the senses. During the holiday season, the festive lights and Christmas displays add to the charm. With world-class museums, Broadway shows, and unforgettable landmarks like the Statue of Liberty, NYC offers an exhilarating mix of culture and excitement. Whether you're exploring its diverse neighborhoods or enjoying the nightlife, this city never fails to captivate.

## Rome, Italy

Rome, the eternal city, is a treasure trove of history, art, and culture. From the ancient ruins of the Colosseum to the grandeur of St. Peter's Basilica, Rome is a living museum. During Christmas, the city's piazzas and streets come alive with festive lights and decorations. The Vatican City, with its religious significance, draws pilgrims from all over the world. For art enthusiasts, the city's galleries and churches house masterpieces by Michelangelo, Raphael, and Caravaggio. Rome's timeless charm, combined with its rich culinary heritage, makes it an unforgettable destination during the holiday season.

# Best Places To Visit During Christmas



## Tokyo, Japan

Tokyo, a city where tradition and modernity collide, offers a unique Christmas experience. From the futuristic skyline to serene shrines, Tokyo is a perfect mix of old and new. Explore the bustling districts of Shibuya and Harajuku for shopping, pop culture, and vibrant energy, or find tranquility in the peaceful gardens and temples. For food lovers, Tokyo's Michelin-starred restaurants and street-side ramen shops are a delight. Whether you're soaking in the beauty of cherry blossoms or immersing yourself in virtual worlds at gaming hubs, Tokyo offers an adventure like no other. With its blend of modern spectacle and cultural heritage, Tokyo is a must-visit this Christmas season.

## Dubai, UAE

Dubai shines even brighter during Christmas, where extravagance meets festive spirit. The city's iconic skyline, including the Burj Khalifa, is adorned with stunning holiday lights, while the Dubai Mall hosts a magical winter wonderland. Explore the festive markets in Old Dubai or indulge in a luxurious Christmas dinner at one of the city's Michelin-starred restaurants. Dubai blends modern opulence with rich traditions, offering a dazzling Christmas escape where you can experience both a thrilling desert safari and a festive, cosmopolitan atmosphere that captures the true holiday magic.

## Prague, Czech Republic

Prague transforms into a holiday wonderland during Christmas, with its stunning medieval architecture and festive charm. The Prague Christmas markets, particularly in the Old Town Square, are a must-see, with stalls offering handmade gifts, local crafts, and seasonal treats. The towering Christmas tree in the square, along with beautiful light displays around the city, creates a magical atmosphere. Wander through cobbled streets, explore historic sites like Prague Castle and Charles Bridge, and enjoy cozy cafés offering hot drinks and traditional Czech pastries.

## Conclusion:

This Christmas, explore the world's most festive destinations, where vibrant cultures, enchanting traditions, and holiday magic await. Whether on a beach or in a bustling city, unforgettable holiday memories are just a trip away.



# The Legacy of Seafarers



Life on earth began at sea which is why the sea continues to be a source of inspiration and adventure for us. Seafarers have played a pivotal role in shaping cultures, economies, and histories across the globe, from the earliest days of civilization. Their legacies are rich and multifaceted, reflecting not only the advancements in navigation and maritime technology but also the profound impact of seafaring on trade, exploration, and even warfare. Here's an overview:

## Cultural Exchange and Globalization

Seafarers have been instrumental in facilitating cultural exchanges between distant societies. The maritime routes established by ancient navigators allowed for the movement of people, ideas, and goods, fostering interactions that shaped cultures.

For example, the Phoenicians, renowned seafarers of the ancient Mediterranean, created a vast trade network that connected various civilizations. They not only traded goods like purple dye, glass, and timber but also exchanged cultural practices and innovations. Their development of the alphabet, which later influenced Greek and Latin scripts, is a significant aspect of their legacy, showcasing how seafaring fostered literacy and communication across cultures.

Similarly, the Age of Exploration in the 15th and 16th centuries marked a significant period of cultural exchange. Explorers like Christopher Columbus and Vasco da Gama opened up new trade routes, linking Europe with the Americas and Asia. This era led to the Columbian Exchange, which dramatically transformed diets and agriculture across continents.

## Economic Impact through Trade

The maritime trade routes established in antiquity laid the groundwork for modern global commerce.

The Silk Road may be well-known for overland trade, but maritime routes played a crucial role in transporting silk, spices, and other goods. The Spice Trade, in particular, was a driving force behind the exploration of new sea routes. The discovery of the sea route to India by Vasco da Gama in 1498 opened up a lucrative trade in spices, which were highly sought after in Europe.

In the modern era, seafarers continue to be the backbone of global trade. It is estimated that over 80% of the world's trade by volume is carried by sea. The shipping industry, with its vast network of containers and cargo ships, illustrates how seafarers have adapted to

new technologies and demands, ensuring the flow of across the globe.

## Navigational Advances and Exploration

From the early use of the stars to modern GPS, al techniques have evolved dramatically, enabling to venture into uncharted waters.

The Polynesians are often credited with extraordinary al skills, using a combination of celestial navigation, currents, and bird behavior to navigate vast distances Pacific Ocean. The legacy of these ancient navigators evident today, as their techniques are still studied and ected by modern navigators.

In the Age of Exploration, innovations such as the compass, astrolabe, and sextant revolutionized maritime navigation. The contributions of seafarers during this era not only expanded geographical knowledge but also ignited a spirit of inquiry that would lead to scientific advancements in various fields.

## Environmental Conservation

Organizations such as the Ocean Conservancy and the Marine Conservation Society work alongside maritime communities to promote the protection of marine environments. Seafarers often witness firsthand the effects of pollution, overfishing, and climate change on the oceans, leading many to become vocal proponents of conservation efforts.

For example, initiatives like the "Fishing for Litter" program encourage fishermen to collect marine debris while they work. This not only helps clean the oceans but also fosters a sense of responsibility among those who rely on the sea for their livelihood.

## Conclusion

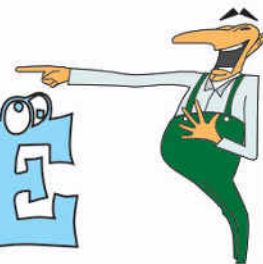


The legacy of seafarers is a testament to human resilience, innovation, and the interconnectedness of cultures and economies. Their contributions to cultural exchange, trade, navigation, military strategy, and environmental stewardship highlight the enduring impact of their journeys across the seas. As we look to the future, it is essential to honor and preserve the legacy of seafarers, recognizing their role in shaping our world.





# S M Y L Z O N E



**T**he teacher asked, "Sally, can you spell water for me?"

"H I J K L M N O," answered Sally promptly.

Her teacher look puzzled. That doesn't spell water?

"Sure, it does," said Sally. It has all the letters from H to O.



**W**hat did one lab rat say to the other?

"I've got my scientist so well trained that every time I push the buzzer, he brings me a snack."

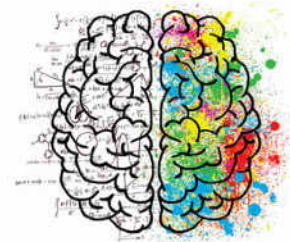


**M**ate 1: "Hey, it's cold outside. Could you close the window?"

**Mate 2:** "So if I close the window, will it be warm outside?"



**A** little boy went up to his father and asked, "Dad, where did all of my intelligence come from?" The father replied, "Well, son, you must have gotten it from your mother, 'cause I still have mine."



**A** biology student had to write a computer program, but he had troubles to make it work.

He asked his roommate, who was a computer science major, to look at his program and tell him where the error is. The computer guy looked through the code for some time, then glanced desperately at his friend and said, "In DNA".



**A** neutron walks into a bar, and says "Give me a beer."

The bartender says, "Hey! Neutron! For you - no charge!"



**F**riend A: "Can you swim?"

**Friend B:** "Sometimes."

**Friend A:** "What do you mean by sometimes?"

**Friend B:** "Only when I'm in the water."



**A** man was walking in the park when he came across a koala. He took it to the policeman and said "I've found this koala what should i do with him." The policeman said, "take him to the zoo"



The next day the policeman was walking in the same park when he saw the same man with the same koala. He said, "Didn't I tell you to take that koala to the zoo?"

"Yes", The man answered, that's what I did and today I'm taking him to the movies.

**T**wo men were sitting at a bar.

The first one says, "What's this thing that they call a 'Breathalyzer'?"

The second guy says, "It's a bag that can tell how much you drank."

The first guy says, "I married one of those things years ago."

**W**ell, you see, there are basically three kinds of people in the world. Those who can count and those that can't.



**C**lerk: Sir, I needed your signatures on these papers, but you've written something absurd on them.

Man: You should have mentioned which places you needed the signatures.

Clerk: I did; I wrote 'Sign Here' and you wrote 'Sagittarius'.

*Sign here*





# YOUR FORECAST

The future belongs to those who believe in the beauty of their dreams



- BY RANI

## Aries (March 21 - April 19)

Prepare for a dynamic time as your energy levels soar, urging you to conquer challenges head-on. Opportunities for teamwork arise, but ensure you assert yourself when needed in an empathetic manner – good leaders know how to walk in the shoes of their team. A spontaneous idea could lead to an exciting project, so stay open-minded. Personal relationships may need attention—clarity and honest communication are key. As the period progresses, you'll find yourself in the spotlight, inspiring those around you. Remember to prioritize rest amid the hustle to sustain your momentum and recharge your creative spark.

## Taurus (April 20 - May 20)

A steady and productive phase awaits, perfect for addressing long-term plans. Take control of your story by establishing firm boundaries. Financial stability becomes a focus, with decisions paving the way for greater security. Relationships grow through quiet gestures of support, strengthening trust. A work-related breakthrough could demand patience, but persistence ensures success. This is also a good time to indulge in sensory pleasures—enjoying art, nature, or comforting rituals. Avoid overcommitting; balance is essential to maintain your calm and focus.

## Gemini (May 21 - June 20)

Curiosity fuels your journey over the next few weeks, leading to discoveries that inspire personal and professional growth. An unexpected conversation could spark new ideas or collaborations. The key is to make meaningful relationships a priority. While your social calendar fills up, don't lose sight of pressing responsibilities. Writing, learning, or teaching may bring unexpected joy and purpose. Relationships thrive on meaningful dialogue, so take the time to connect deeply with those who matter. Keep your energy focused; spreading yourself too thin could delay the progress you're so eager to achieve.

## Cancer (June 21 - July 22)

This period encourages introspection and emotional renewal. Spend time nurturing yourself through creative outlets or reconnecting with nature. Professional challenges may call for innovative solutions, so trust your instincts to guide you forward. An old friendship or relationship could resurface, offering the chance for healing or reconnection. Balance is key—don't let your nurturing nature leave you drained. We can grow only when we protect ourselves. A financial matter requires attention, so review budgets carefully.

## Leo (July 23 - August 22)

Your confidence shines as opportunities for leadership or recognition emerge. This is your time to take bold steps toward a goal you've been contemplating. Trust your natural charisma to draw the right people to your cause, but remember that teamwork amplifies success. A family or close relationship dynamic may need your thoughtful attention—patience will strengthen these bonds. Creative energy flows effortlessly, offering a perfect outlet for self-expression. Stay humble while embracing the applause, ensuring your growth remains grounded and meaningful. It will help you establish relationships with people from all walks of life.

## Virgo (Aug 23 - Sept 22)

A productive fortnight unfolds, with your analytical skills taking center stage. Focus on refining processes, whether at work or in your daily routines. A long-term health or wellness goal becomes achievable through consistent effort—the new year is the perfect time for this. A mentor or close friend may offer advice that shifts your perspective positively. Avoid overanalyzing minor setbacks; instead, focus on how far you have come. It is never worthwhile to cry over spilt milk, when life gives you lemons, make lemonade. Understand that there aren't any risk-proof actions in the universe. Keep your sight on both short- and long-term goals to make the most of this time. Organizing your thoughts will reveal interesting ideas that were hitherto subconscious which could lead to fulfillment of the inner-child that fuels your creativity. Use this time to network wisely, fostering relationships that bring diverse perspectives into your world.

## Scorpio (Oct 23 - Nov 21)

Transformation continues to shape your path this fortnight, offering a chance to release outdated patterns. Focus your energy on financial matters; careful planning now leads to long-term stability. A heartfelt conversation might bring closure or deepen a bond you cherish. Professionally, subtle shifts in dynamics could work to your advantage if you remain observant. Avoid rushing decisions—patience ensures the best outcomes. Personal growth flourishes when you embrace change with courage. This period offers profound insights and the chance to redefine your priorities. Though opportunities abound, stay focused to avoid scattering your energy.

## Sagittarius (Nov 22 - Dec 21)

Adventure calls in various forms, urging you to explore new perspectives and opportunities. Whether through travel, learning, or connecting with diverse people, you'll find inspiration everywhere. Enthusiasm propels you forward, but practical considerations should not be ignored. Partnerships thrive on shared excitement, so bring others into your vision. A financial surprise may require swift action, but your optimism keeps you resilient. A financial matter may require thoughtful consideration, but balance between intuition and practicality ensures success.

## Capricorn (Dec 22 - Jan 19)

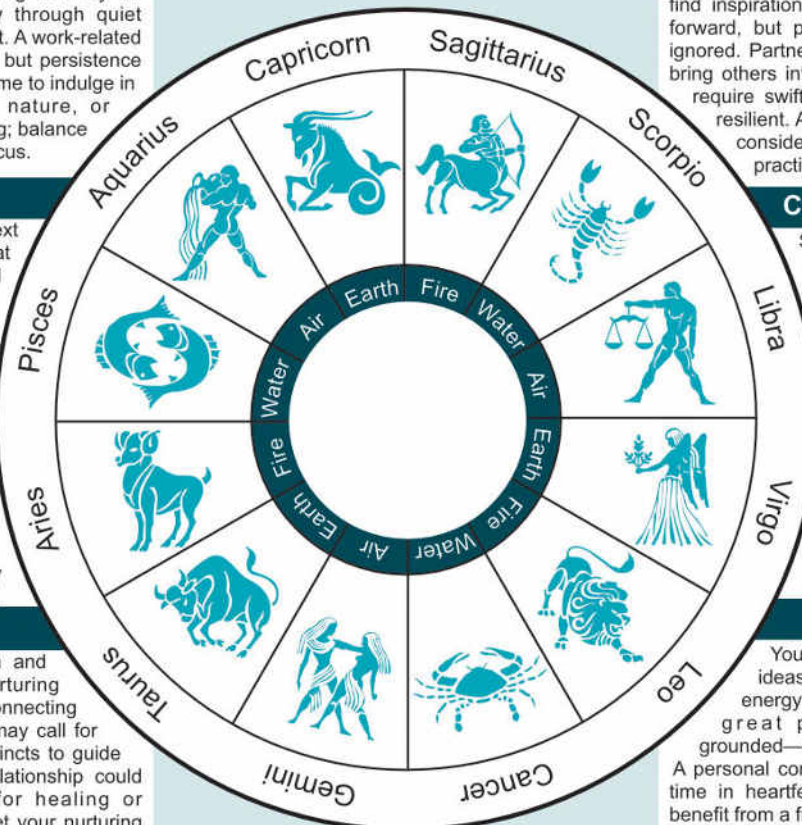
Steady progress marks this period, particularly in professional or long-term endeavors. Your leadership skills come to the fore as others look to you for guidance. A financial opportunity or investment may arise, demanding careful evaluation. In personal relationships, patience and understanding strengthen bonds, especially during moments of tension. Prioritize self-care amidst your busy schedule to maintain energy and focus. By embracing change and facing challenges courageously, you'll uncover insights that will reshape your priorities ahead.

## Aquarius (Jan 20 - Feb 18)

Your innovative spirit thrives, turning bold ideas into actionable plans. Use this creative energy to inspire others, as collaborations hold great potential now. However, stay grounded—details matter as much as the big picture. A personal connection may need nurturing, so invest time in heartfelt communication. Financial decisions benefit from a fresh perspective; seek advice if needed. As the period unfolds, trust your instincts but remain open to unexpected twists. By embracing flexibility, you'll navigate challenges with ease and achieve meaningful breakthroughs.

## Pisces (Feb 19 - Mar 20)

Dreams and emotions guide you through a reflective and rewarding phase. Creative pursuits provide a fulfilling outlet for your ideas and feelings. A meaningful act of kindness may ripple positively through your relationships, strengthening bonds. Professionally, focus on intuitive decision-making—it could lead to a promising opportunity. Avoid overextending yourself; prioritize what truly matters. Spending time in nature or near water will refresh your spirit. By nurturing both your imagination and practical concerns, you'll find balance and renewed inspiration for the creative work you aspire to do.



## Libra (Sept 23 - Oct 22)

The coming weeks bring a sense of harmony, particularly in relationships and partnerships. Use this time to strengthen connections through thoughtful communication and shared experiences. A creative endeavor blossoms when you allow flexibility in your plans. Career-wise, a balanced approach helps you navigate competing demands effectively. Reflecting on recent challenges reveals valuable lessons that enhance your decision-making. Maintain equilibrium by making time for rest and self-care. By the end of the fortnight, you'll feel renewed and ready to embrace future opportunities confidently. Contemplation will fetch rewards too; it is the right time to review both achievements and mistakes of the past year and decide the right course of action for you. This is your chance to go out and make your dreams happen.

(Disclaimer- The information and astrological interpretations in this magazine are purely for recreational reading. They are not meant to replace intelligent decision making on behalf of the reader, nor assume responsibility for the reader's life choices.)



## NEWS UPDATE FOR ONBOARD CREW

### RUSSIA OPEN TO NEGOTIATIONS ON UKRAINE, WELCOMES PEACE INITIATIVES: KREMLIN SPOKESPERSON



**A**fter U.S. President-elect Donald Trump called for an "immediate ceasefire" in Ukraine, the Kremlin said Russia is "open to negotiations" and welcomed peace initiatives particularly those initiated by Global South nations and BRICS partners.

Sharing a post on X (December 9, 2024), the Ministry of Foreign Affairs (MFA) of Russia quoted Kremlin spokesperson Dmitry Peskov and wrote, "We have carefully read the statement by US President-elect Donald Trump, made after his meeting with Mr. Macron and Mr. Zelensky in Paris.

Russia is open to negotiations on Ukraine and welcomes peace initiatives. The conditions required to cease the hostilities were laid out by President Putin.

"Notably, Trump on December 7 met Ukrainian President Volodymyr Zelenskyy and French President Emmanuel Macron in Paris during the reopening of the Notre Dame Cathedral, which was severely damaged in the devastating 2019 fire. After the meeting, Mr. Trump in a post on his Truth Social platform, said, "There should be an immediate ceasefire and negotiations should begin. Too many lives are being needlessly wasted, too many families destroyed."

The Kremlin statement further stressed that President Putin has repeatedly said Russia was open to negotiations on

Ukraine and welcomed peace initiatives, "primarily those coming from countries of the Global South, as well as our BRICS partners, including China, Brazil, and South Africa, and the United Arab Emirates, Qatar, and Saudi Arabia, which are engaged in work on the humanitarian track.

Peskov also highlighted Ukraine's "rejection" of negotiations, accusing President Volodymyr Zelenskyy of blocking dialogue with Moscow through a decree. "Our stance on Ukraine is well known. The conditions required to cease the hostilities immediately were laid out by President Putin in June this year in his speech at Russia's Foreign Ministry," the statement said.

It added, "What bears reminding here is that it was Ukraine that rejected negotiations, and the country still rejects them. Moreover, Zelensky has, by his own decree, banned himself and his presidential office from making any engagements with the Russian leadership. This particular stance of theirs remains unchanged. Yet, all Mr. Zelensky has to do to enter a trajectory of peace is to revoke this decree and issue an order to resume dialogue on the basis of arrangements made in Istanbul and with account taken of the realities taking shape on the ground. "Notably, the Russia-Ukraine conflict, which began in 2014 with Russia's annexation of Crimea, escalated into a full-scale war in February 2022 when Russia launched a large-scale military invasion of Ukraine.

### EU SHARES WITH INDIA INPUTS ON INDIAN ENTITIES MAKING SUPPLIES TO RUSSIA IN 'VIOLATION' OF G7 SANCTIONS

**E**U Sanctions Envoy David O'Sullivan said he visited India in October to discuss with Indian authorities "systemic solutions" to stop the "illicit flow" of the common high priority items to Russia.

There was no immediate comment from the Indian side on the matter. India has been maintaining that as a matter of policy, it only recognises UN sanctions.

"I travelled to India in October 2024 for the second time to discuss with Indian authorities systemic solutions to stop the illicit flow of common high priority items to Russia," O'Sullivan said in response to a query.

It is learnt that he provided certain details to the Indian authorities about the Indian firms allegedly supplying

products to Russia circumventing the sanctions imposed by G7 and EU sanctions on Moscow.

The alleged violations by the Indian entities came to light after Washington imposed sanctions on 19 private firms from India for their alleged role in providing "dual-use" technologies to Russia.

EU sources said two entities based in India are subject to "specific export restrictions".

It is understood that India has sought more information from the EU on the matter.

"Several third countries I visited have put in place specific mechanisms to solve this issue. Russia's brutal and illegal invasion of Ukraine is existential for the EU," O'Sullivan said.





"We will continue to disrupt the activities of the Russian military industrial complex by shutting down illicit procurement networks on a constant basis," he said.

The EU sanctions envoy said his job is to make it "harder, slower and more expensive for Russia to access our technology".

"Data at our disposal shows that we are succeeding. We estimate that Russia is paying about 130 per cent more for semiconductors and 300 per cent more for second-hand machine tools after we imposed sanctions," he added.

The EU will continue to work with Indian authorities to find a systemic solution to stop sanctions circumvention of

common high priority goods to Russia, the EU sources said.

"The EU is currently negotiating its 15th package of sanctions against Russia. This package will consist of listing of vessels part of the shadow fleet and entities that have been supplying 'battlefield items' to Russia," said an EU source.

These items are used to make Russian military equipment more precise and therefore more lethal, it said.

"The EU already listed hundreds of entities part of the Russian military industrial complex as well as actors based in third countries that have been actively undermining the EU sanctions framework," it said.

## ISRAEL TARGETS SYRIA: 480 STRIKES IN 48 HOURS AFTER ASSAD'S OUSTER

**T**he Israeli military announced that it conducted approximately 480 airstrikes over the past 48 hours, targeting key military installations across Syria.

This escalation comes days after the removal of President Bashar al-Assad from power.

"Within the last 48 hours, the IDF (Israel Defense Forces) struck most of the strategic weapon's stockpiles in Syria, preventing them from falling into the hands of terrorist elements," the Israeli military said.

The strikes reportedly destroyed naval vessels, anti-aircraft systems, and weapons production sites across major cities, including Damascus, Homs, Tartus, Latakia, and Palmyra.

According to the IDF, 350 of the strikes involved manned aircraft targeting critical assets such as airfields, drones, missiles, tanks, and fighter jets. The remaining strikes supported ground operations, focusing on weapons depots, launchers, and firing positions. Additionally, Israeli naval

forces hit two Syrian naval facilities, destroying 15 docked vessels and sea-to-sea missile stockpiles.

The strikes come amidst a broader regional shift, with Israeli Prime Minister Benjamin Netanyahu describing Assad's ouster as a turning point. "The collapse of the Syrian regime is a direct result of the severe blows with which we have struck Hamas, Hezbollah, and Iran," Netanyahu said during a press conference. "As I promised, we are changing the face of the Middle East."

Israeli leaders have expressed concern about the uncertainty following Assad's downfall. While celebrating the removal of an ally of Iran and Hezbollah, officials worry about the potential rise of radical Islamist factions governing Syria.

Foreign minister Gideon Sa'ar emphasized the importance of immediate action to safeguard Israel's security. "We are targeting military facilities housing chemical weapons and long-range missiles to prevent them from falling into the hands of extremists," he said.

## EX-SOUTH KOREA DEFENCE MINISTER KIM YONG-HYUN ACCUSED OF ROLE IN MARTIAL LAW TRIES TO COMMIT SUICIDE

**S**outh Korean defense minister Kim Yong-Hyun, who was accused of involvement in a failed martial law attempt, attempted suicide on Wednesday.

"South Korea ex-defense minister Kim tried to commit suicide at detention center," Reuters quoted officials as saying.

This development follows the recent arrest of the former defence minister by South Korean prosecutors, who were investigating alleged treason after President Yoon Suk Yeol's martial law implementation.

Kim, who had resigned from his position, played a key role in the temporary martial law implementation. Documents

from opposition members and information from a senior military official indicate that Kim had proposed this measure to Yoon.

Earlier in the day, a special police investigation unit in South Korea conducted a raid on the presidential office following President Yoon Suk Yeol's short-lived martial law declaration that caused nationwide turmoil.

"The Special Investigation Team has conducted a raid on the presidential office, the National Police Agency, the Seoul Metropolitan Police Agency, and the National Assembly Security Service," the unit stated in a message sent to AFP.





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# Wilhelmsen

# Ship Management

RPSL-MUM-018 DOI: 14.10.2020 DOE: 14.10.2025

## REQUIREMENTS FOR LPG (PREFERRED WITH US VISA)

MASTER | CHIEF ENGINEER |  
CHIEF OFFICER | 2ND ENGINEER |  
4E/GE | ETO | FITTER | COOK

## REQUIREMENTS FOR BULK CARRIERS (CAPESIZE & KAMSARMAX)

MASTER (Port Headland Exp) |  
CHIEF ENGINEER (with ME Exp) |  
CHIEF OFFICER (Port Headland Exp) |  
2ND ENGINEER (ME Exp) |  
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ETO | AB | FITTER

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CHIEF OFFICER (US VISA Mandatory) / ETO / AB

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- ◆ P&I Club Medical Requirements
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CONTACT: Dr. Ashish Chaudhari - +91 9820189028

Email: [marinemedical@gmail.com](mailto:marinemedical@gmail.com) / [info@marinemedicalservices.in](mailto:info@marinemedicalservices.in)

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RPSL-MUM-162133 | D.O.I. 12/01/2023 | D.O.E. 12/01/2028  
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Contact Details

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RPSL-MUM-030 Issue date: 20.04.2021  
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Fax: +91-22-28234987

Email: mumbai@damicoishima.com

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Chief Engineer (with ME Electronic Engine experience),

Third Officer (with 12 months Rank experience holding Valid  
Documents and Management level DCE Oil / Chemical),

2nd Engineer (Rank Experience of 12 Months Tanker experience),

3rd Engineer (with 12 months Rank experience holding Valid  
Documents and Management level DCE Oil / Chemical),

4th Engineer (with 12 months Rank experience holding Valid  
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(RANK EXPERIENCE MANDATORY)

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DOI 10/10/2024 DOE 10/10/2029

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RPSL - MUM - 162153 | Issue Date : 28/04/2023 | Expiry Date : 28/04/2028

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- > CHIEF ENGINEER
- > 2nd ENGINEER
- > 2nd OFFICER
- > 3rd ENGINEER
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- > FITTER
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### LPG CARRIER

Chief Officer

### VLCC

Chief Officer  
 Chief Engineer (ME Experience)  
 Fourth Engineer

### OIL/CHEMICAL TANKER (IGF)

Master  
 Chief Officer

### LNG CARRIER

Master  
 Chief Officer  
 Chief Engineer  
 (MEGI / MEGA, XDF Experience)  
 Second Engineer  
 (MEGI / MEGA, XDF Experience)  
 Gas Engineer  
 Fourth Engineer  
 Electrical Officer

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Training Services Pvt. Ltd.

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Back Up All Ranks	Mr. Dilip Pandit - 8655797742 dilippandit@sishipping.com	Oiler, Wiper, AB, OS, Cook, GS	Mr. Yogesh Gawde - 8655686476 yogeshgawde@sishipping.com

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2nd Engineer / 4th Engineer -

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2nd Officer - 6 months Rank Experience

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RPSL NO.: MUM-1021 DOI- 18/06/2024 DOE- 17/06/2029

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For Offices in Navi Mumbai, Gurugram, Dehradun

### Recruiting For Main Fleet - Tankers

- Technical Superintendent - 0-6 Months Minimum Shore Experience (5 in No.)
  - Technical / Quality Assistant - 2 Year Shore Experience (2 in No.)
    - Purchase Officers - 2 Years Shore Experience (4 in No.)
      - Crewing Officers - 2 Years Shore Experience (4 in No., 2 in sourcing & 2 in documentation /operations)

### Recruiting For Offshore Fleet

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- Marine Superintendent - 0-6 Months Minimum Shore Experience (2 in No.)
  - Technical / Quality Assistant - 2 Year Shore Experience (2 in No.)
    - Purchase Officers - 2 Years Shore Experience (4 in No.)
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ETO  
RATINGS....**

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RPSL - Mum-065 / Date of Expiry 01 Sept, 2026  
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ETO | PUMPMAN | BOSUN | AB | OILER | CHIEF COOK  
OS | GS | JR. ENGINEERS | JR. OFFICERS

## URGENT REQUIREMENTS FOR OUR OIL PRODUCT TANKERS

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- › Second Engineers
- › Third Engineers
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- › Fitter
- › Oiler
- › Bosun
- › Able Seaman
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ETO

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RPSL-MUM-125 DOI: 08-04-2021 DOE: 08-04-2026

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(minimum 12 months rank experience)
- + 2ND OFFICERS / 3RD OFFICERS  
(minimum 12 months rank experience)
- + JUNIOR OFFICERS  
(minimum 12 months rank experience)

- + 3RD ENGINEERS / 4TH ENGINEERS  
(minimum 12 months rank experience)
- + ETO FOR TANKERS  
(with Adequate rank experience with COC)

### RATINGS:

BOSUN, AB, PUMPMAN,  
FITTERS & CHIEF COOK  
(with minimum 2 years  
of rank experience)

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STEAMSHIP

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RPSL-CHN-061 | Valid from 21/10/2022 | Valid Till 21/10/2027

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#### GENERAL CARGO VESSEL

Electrical Officer

#### MR TANKERS (vessel age is 5 years old)

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US visa and 12 months rank experience is mandatory

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#### ADDRESS:

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Merry  
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- + Long term employment with bright promotional prospects.

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SCAN ME

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- C/E
- C/O
- 2/E
- Bosun
- AB
- MTM
- Fitter with watch-keeping
- ETO (Geared exp) with COC / COP

**CONTAINER**

- C/O
- 2/E
- 3/E
- 4/E
- ETO
- Bosun
- AB
- Fitter with watch-keeping

[www.osmthome.com](http://www.osmthome.com)**TANKER**

- C/O (with VLCC / Crude exp)
- C/O (with hard chem experience)
- C/O (with crude oil tanker experience)
- 2/O (with higher license and hard chemical experience)
- 3/O (with oil / chem tanker experience)
- ETO (with oil / chem tanker experience)
- 2EO (oil/ chem with ME Engine experience)
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- EEO (oil/ chem with ME Engine experience)

- Pumpman
- Bosun
- AB
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- CCK



Interested applicants may send their updated resume to

[marinejobs.in@osmthome.com](mailto:marinejobs.in@osmthome.com)**OSM Thome India Pvt. Ltd.****Mumbai:**

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RPSL-MUM-1022 valid till 19th June 2029

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RPSL-CHN-018 valid till 30th Sep 2025

**OFFSHORE - (Required for PSV / AHTS and Heavy Lift Vessel)**

- Master
- C/OFF SDPO (with 24 months rank experience on PSV/AHTS vessels)
- C/E
- 2/E
- 2/O
- ETO (with 18 months in rank experience)
- Fitters (with watch-keeping certificates)

**LEADING  
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- > Attractive wages
- > 95% on-time relief
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- > Fast-track promotion
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**We welcome female candidates to apply for all-ranks**RPSL : MUM 201  
Valid Till : 27-07-2026**SHAN SHIP MANAGEMENT PRIVATE LIMITED****Believe | Work | Grow  
Endeavor to be Excellent**Lloyd's  
Register**ATTRACTIVE BENEFITS:**

- ★ Internet Facility
- ★ Timely Wages
- ★ Continuous Employment
- ★ Fast Growing Diversified Fleet of Vessels
- ★ Safety Conscious Environment



Office No 308, 3rd Floor,  
Space 912, Opp. Pleasant Park,  
Mira Bhayander Highway,  
Mira Road (E), Thane - 401107.

Tel.: +91 90290 03060

Email: [personnel@shanshipmanagement.com](mailto:personnel@shanshipmanagement.com)Website: [www.shanshipmanagement.com](http://www.shanshipmanagement.com)**BELOW RANK REQUIREMENT**

**MASTER, CHIEF OFFICER, 2ND OFFICER,  
3RD OFFICER, AB, BOSUN, PUMPMAN,  
DECK FITTER, CHIEF ENGINEER,  
2ND ENGINEER, 3RD ENGINEER,  
4TH ENGINEER, MOTORMAN, ENGINE FITTER.**

**CRUDE OIL TANKER | OIL CHEMICAL TANKER  
| PRODUCT TANKER | VLGC**

**SHORE JOB OPPORTUNITIES**

Required Urgently

Technical Superintendent : Sailing Experience  
as 2E or CE in Oil Tankers

Required Urgently Safety & Quality Manager.

Please send your resume:

[personnel@shanshipmanagement.com](mailto:personnel@shanshipmanagement.com)

WE HAVE NO AGENTS ACTING ON BEHALF OF THE COMPANY BE AWARE OF FRAUDULENT JOB OFFERS MISUSING OUR NAME. KINDLY REPORT IMMEDIATELY TO US.

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We are looking for candidates for the following positions:

#### Officers:

- **Master** for Oil/Chemical, Bulk Carrier, Product, VLGC/LPG, LNG, Container
- **Chief Officer** for Oil/Chemical, Bulk Carrier, Product, LPG, LNG, Container
- **Chief Engineer** for Oil/Chemical, Bulk, Container (ME/RT Flex Exp. preferred)
- **Second Engineer** for Oil/Chemical, Bulk, Container (ME Exp. preferred), LPG, LNG
- **ETO** for Oil/Chemical, Bulk, Container (ME/RT Flex Exp. preferred), LPG, LNG

#### Ratings:

- **A/B, Motorman, Bosun, Fitter** for Handy Size Bulk Carrier, Tanker Vessels, Container Ships, LPG, LNG

Apply today at

[www.bs-shipmanagement.com/careers-at-sea](http://www.bs-shipmanagement.com/careers-at-sea)

Please note BSM has no agents acting on behalf of the company.  
All recruitment is done directly by the office in a fair and ethical manner.  
RPSL NO: 142, Valid from 9th Aug 2024, Valid until 9th Aug 2029.



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Mobile: +91 8655734066 Office: +91 22 40102708.

Email: [info@garudatravels.org](mailto:info@garudatravels.org)

#### OPERATING OFFICE :

807, A-Wing, Shelton Sapphire,  
Sector 15, CBD Belapur, Navi Mumbai – 400 614.

Log on to : [www.seajob.net](http://www.seajob.net)





# AUBURN INSTITUTE OF MARITIME TRAINING

## WE ARE AUTHORISED TO APPLY FOREIGN COCs:

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- HONDURAS
- COOK ISLAND
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- DJIBOUTI
- BARBADOS
- SAN MARINO

Merry  
Christmas



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- ◆ VALUE-ADDED COURSES
- ◆ ALL TYPES OF ECDIS

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[vetrikumar@auburnships.com](mailto:vetrikumar@auburnships.com)  
 Phone No.: 022 4974 4800  
 WhatsApp: +91 98404 54510 / +91 98704 26846



## AUBURN SHIPMANAGEMENT PRIVATE LIMITED

RPSL NO: 162270 | Issue Date: 23.09.2024 | Valid till: 23.09.2029

### URGENTLY REQUIRE OFFICERS AND CREW FOR BULK CARRIER VESSELS (PANAMAX / CAPE SIZE) AND CRUDE OIL TANKER

Master / Chief Officer / Chief Engineer / 2nd Engineer  
 2nd Officer / 3rd Officer / 3rd Engineer / 4th Engineer  
 Electrical Officer / Pumpman / Bosun  
 AB & Oiler (With COP) / Engine & Deck Fitter / Cook / GS

Candidates must have 2-3 contracts' rank experience on similar type of ship. Any National COC is acceptable. Salary as per market standards.

Interested candidates please share Cvs to : [manning@auburnships.com](mailto:manning@auburnships.com)

Please directly contact us on: +91 77383 90219  
 We do not have any agency services.

ADDRESS: F 305, Tower 2 L&T Seawoods Grand Central, Nerul West, Seawoods, Navi Mumbai, Maharashtra 400706.



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GRADE  
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 OUTSTANDING

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(METI)



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Batch Starts - January and September
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- Basic Training for Liquefied Gas Tanker Cargo Operations

Collaboration with:



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GIRINAGAR, KOCHI - 682 020

Ph: 0484 - 4011596  
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E-mail: [metihod@cochinshipyard.in](mailto:metihod@cochinshipyard.in)  
 Web: [cslmeti.in](http://cslmeti.in)

Log on to : [www.seajob.net](http://www.seajob.net)





# Tangar

Licence No.:RPSL-MUM-200  
Issue Date: 02.11.2011 Valid Till: 07.01.2027

## SHORE JOB REQUIREMENTS

**MARINE SUPERINTENDENT**  
Master Mariner with sailing experience on LPG Carriers.

**TECHNICAL SUPERINTENDENT**  
Chief Engineer with sailing experience on LPG.

**ACCOUNTS & FINANCE HEAD**  
Must hold professional accounting certification CA /ICWA with min 5 years of experience.

**PURCHASE EXECUTIVE**  
Must hold MBA in supply chain management.

**SOURCING EXECUTIVE**  
Must hold MBA in HR, Freshers can apply.

### We Have The Following Vessels

OIL TANKER  
SEMI PRESSURIZED LPG TANKER

### For LPG Tanker

#### We Require

- Master
- Chief Officer
- 2nd Officer
- 2nd Engineer
- 3rd Officer
- 3rd Engineer
- ETO



### BENEFITS

- Timely Relief / Option For Back-To-Back Contract
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### CONTACT :

12th Floor, Bayview Towers, Plot No. 7B, Sector 11,  
CBD Belapur, Navi Mumbai, Maharashtra 400614  
Contact No.:+91 22 41769999 | Mobile No.: 7400150861  
Email: seafarers@tangarshipping.com | Website: www.tangarshipping.com

**WE DO NOT HAVE ANY AGENTS & BRANCHES IN INDIA**

NOTE: Visit our website  
<http://www.tangarshipping.com/Job-Application>  
to Apply for Above Ranks.

### Follow us on:

 tangarshipmanagementpvt.ltd.  
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Tangar Ship Management Private Limited conferred with the title -  
**'EMERGING COMPANY OF THE YEAR (LARGE SEGMENT) ON SEAJOB.NET'**  
at Seajob Indian Anchor Awards 2022



## MARLOW NAVIGATION INDIA PVT. LTD.

RPS License No. MUM-054 Valid From: 17/12/2021 | Valid Till: 17/12/2026

### REQUIREMENTS

» Requirements for our European principals owning a fleet of RORO vessels: all Officers and Ratings.

Applicants should have relevant experience in the above types of vessels.

» Requirements for our New principals owning a fleet of Handymax Bulk Carrier and VLOCs:

Engineers with ME Engine Experience

» Handymax Geared Bulk Carriers

Average age of fleet 5 years

Master, Chief Officer, Chief Engineer, 2nd Engineer, ETO  
(Engine officers should have Man B&W, ME engine exp.)

Wages best as per Industry

Merry  
**Christmas** 



### Visit Us:

Address:

7th Floor, Sunrise Tower, Plot no. C-10,  
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Andheri (E), Mumbai 400093  
Tel : +91 22 66982200 / 62318300

Fax : +91 22 66982210

Website: [www.marlow-navigation.com](http://www.marlow-navigation.com)  
Crewing: [hrsea.mni@marlowgroup.com](mailto:hrsea.mni@marlowgroup.com)  
Business: [info.mni@marlowgroup.com](mailto:info.mni@marlowgroup.com)

**WE DO NOT HAVE ANY AGENTS OR BROKERS ACTING ON BEHALF OF OUR COMPANY**

Log on to : [www.seajob.net](http://www.seajob.net)



## TRITON MARITIME PVT. LTD.

We Are Hiring Following Personnel For Our DP2 PSV Vessels (Similar Type Of Vessel Exp. Reqd.)

Mumbai (Parekh Group)

- MASTER DPO / FG / NCV
- CE CEO
- CO FG DPO / NCV
- 2E (CL IV FG With 24 Months Rank Exp / SEO With 12 Months Rank Exp)
- 2 OFF FG / NCV
- 3E CL IV FG

ALL RATINGS SHOULD APPLY  
VALID PCC / CANCELLATION MUST

Top Urgent Requirements For Our DP1 / DP2 AHTS Vessels (AHTS Exp. Preferred)

- MASTER FG DPO / NCV
- CE CEO
- CO FG DPO / NCV
- 2E (CL IV FG With 24 Months Rank Exp / SEO With 12 Months Rank Exp)
- 2 OFF FG / NCV
- 3E CL IV FG

ALL RATINGS SHOULD APPLY  
VALID PCC / CANCELLATION MUST

We Are Hiring Following Personnel For Our AHTS In Cochin

- MASTER FG / NCV
- CE CL I Indian FG COC (Promotion Accepted / CL II Indian FG COC With 24 Months Rank Exp)
- CO FG / NCV
- 2E CL II Indian FG COC (Fresher Can Apply)
- 2 OFF FG / NCV
- 3E CL IV FG

ALL RATINGS SHOULD APPLY  
VALID PCC REQUIRED

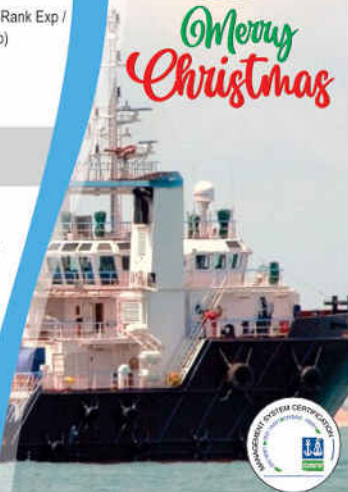
Urgent Openings For Our (AHT) Towing Tug In Dubai

- MASTER NCV
- CE NCV SEO
- CO NCV
- 2E CL IV FG OR NCV CL IV

ALL RATINGS SHOULD APPLY

Share Your CV At [crewing@triton-maritime.com](mailto:crewing@triton-maritime.com)  
Contact No.:

+91 8600842570 / 9870599463 / 9820952983



Police Clearance Certificate Or Pass Cancellation Mandatory

WE HAVE NO AGENTS



## XT Ships Management India Pvt. Ltd.

Recruitment & Placement Service License  
No.RPSL-MUM-073 issued on 02/12/2016 | valid till 23/07/2026



### CHEMICAL TANKERS

- CHIEF OFFICER
- SECOND OFFICER
- CHIEF ENGINEER
- FIRST ASSISTANT ENGINEER
- SECOND ASSISTANT ENGINEER
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- MOTORMAN
- WIPER ■ CHIEF COOK

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Seafarers are only required to pay for their personal / travel documents for getting employment through us, all other expenses are paid by the Company.

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We do not have any sub-agents in India, please contact directly.



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Valid Till: 22/09/2027

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**VLGC:**  
Master & Chief Engineer, 2nd Engineer, 3rd Engineer,  
Gas Engineer.

- SHORE JOB REQUIREMENT:**
- Technical Superintendent: Class-I or Class-II License Holder with some Rank Experience
  - Technical Assistance: Class IV License Holder with 3rd Engineer Sailing Experience on Tanker & Gas Vessels.
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**ICOON MARINE PRIVATE LTD.**

RPSL-MUM-162131 DOI: 12/01/2023 DOE: 12/01/2028

Ownership Company With Quality Safety Standards,  
Timely Reliefs, And Internet Facility.

We are hiring below ranks for  
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- ▶ MASTER
- ▶ CHIEF OFFICER
- ▶ CHIEF ENGINEER
- ▶ 3RD ENGINEER
- ▶ 4TH ENGINEER
- ▶ ETO
- ▶ AB COP (FOR BITUMEN VESSEL)

**White COC and Rank  
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**Address:**

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**Contact Details :**

Please send your resume on our  
below contact numbers:  
+91 8591724774 / +91 8591099686  
(Whatsapp only)

Interested candidates can  
email their resumes on  
icoon@icoonmarine.com



**PLEASE CONTACT US DIRECTLY, WE DO NOT HAVE ANY AGENTS.**



**HOLY ANGEL  
MARINE SERVICES  
PVT. LTD.**

D.O.I: 04.01.2018 / D.O.E: 29.09.2027 RPSL NO. CHN/045

**URGENT REQUIREMENT  
FOR PANAMAX / MR  
TANKER VESSEL**

- ▶ CHIEF ENGINEER
- ▶ SECOND ENGINEER
- ▶ FOURTH ENGINEER
- ▶ THIRD OFFICER
- ▶ ETO (With COC / ETR)
- ▶ A/B (With COP)

Salary as per market

Trading Area: Persian Gulf



Interested Candidates are requested to send their cvs by mentioning your Rank / Name / Date of Availability / Last Drawn Salary / Expecting Salary to our below given E-mail id.

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**crewinghams@gmail.com** / **99445 28339**



**Corporate Office:**

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Near Old Head Post Office.  
Tuticorin - 628001, Tamil Nadu, India.  
Ph: 0461 4000038

**Branch Office:**

Mahatma Enclave, Shop No.3, B-Wing,  
Sports Complex, New Golden nest Road,  
Bhayandar East, Thane - 401 105.  
Maharashtra, India.  
Ph: 022 28176633

**We don't have any Agents or Broker's acting on behalf of our company**



**STS MARINE MANAGEMENT PVT. LTD.**

RPSL NO. - MUM-162185 | ISSUE DATE - 07.09.2023 | EXPIRY DATE - 07.09.2028



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- ▶ Rejoining Bonus & Performance Bonus
- ▶ Continuous Long-Term Employment
- ▶ Excellent Promotional Prospects
- ▶ Onboard WI-FI



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Join our growing team! We are seeking experienced and capable seafarers for various positions, with a minimum of 6 months rank experience on Oil/Chemical Tankers. Promotional candidates demonstrating exceptional skills and commitment will be considered.

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- Chief Officer
- 2nd Officer
- 3rd Officer
- Chief Engineer
- 2nd Engineer
- 3rd Engineer
- 4th Engineer
- Electrical Officer / ETO

**SHORE VACANCIES (Mumbai Office):**

- ▶ Technical Superintendent (Immediate Joining)
- ▶ Chief Engineer with Oil/Chemical Tanker experience
- ▶ Operation Executive
- ▶ Junior Officer with experience on Tankers
- ▶ Crewing Officer - Min. 2 years experience
- ▶ HSEQ Executive (Immediate Joining)
- ▶ Master/Chief Officer - experience on Tankers
- ▶ Marine Insurance & Legal Executive (Immediate Joining)
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Visit our website: www.stsmgmt.com

**OFFICE ADDRESS:**

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**We do direct recruitment. We do not have agents in India.**





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(with advance oil COP)**

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- CHIEF ENGINEER
- SECOND ENGINEER
- FOURTH ENGINEER
- ELECTRICAL OFFICER

**SHORE JOB  
CREW PLANNER  
SOURCING ASSISTANTS**



Certified  
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ISO 45001



### CONTACT DETAILS:

501, The Eagle's Flight, 263,  
Suren Road, Near W.E.H. Metro Stn.,  
Andheri (East), Mumbai - 400093.

TEL : 91-22-26845850 / 80 / 48 / 68

FAX : 022-26845299

EMAIL : starship@andromeda-india.com

RPSL-MUM-058 (Valid From: 03.11.2021) (Valid Till: 03.11.2026)



BUENA VISTA SHIPPING

RPSL-MUM-350  
ISSUE DATE: 02-10-2020  
EXPIRY DATE: 02-10-2025

# BUENA VISTA SHIPPING



VLCC, Aframax, Suezmax, Product Tankers,  
FPSO & Bulk Carrier vessels

### REQUIRE FOLLOWING RANKS FOR

- |                 |                  |              |
|-----------------|------------------|--------------|
| * Master        | * Chief Engineer | * ETO        |
| * Chief Officer | * 2nd Engineer   | * Chief Cook |
| * 2nd Officer   | * 3rd Engineer   | * AB         |
| * 3rd Officer   | * 4th Engineer   | * Pumpman    |
|                 |                  | * Oiler      |

For sea vacancies kindly send CV to

Email: Officer@buenavistashipping.com ; Crew@buenavistashipping.com

Contact Nos.:- Top 4 Ranks : +91 86570 02185

Junior Officers & Ratings : +91 86898 01780

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- ▶ HSEQ Superintendent - 2 nos. (Immediate Joining) Min. chief mates COC & Tanker experience
- ▶ Operations Executives - 2 nos. (Immediate Joining) With Sailing Experience As Junior Officer Will Be Preferred With Shore Experience
- ▶ Technical Superintendent - 5 nos. (Immediate Joining) Min. Second Engineer COC & Tanker Experience
- ▶ Purchase Executives - 2 nos. (Immediate Joining)
- ▶ QHSE Executives - 5 nos.

Interested candidates may share their resumes for Shore Jobs Only to

Email: hr@buenavistashipping.com

### Address:

B-602, Supreme Business Park,  
Hiranandani Gardens, Powai,  
Mumbai - 400076.